

DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Regular Meeting
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

March 24, 2026
5:15 PM Open Session
Closed Session Immediately Following
6:30 PM Open Session Reconvened

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and representatives of its employees.

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA MARCH 24, 2026

IO 4.0 DISTRICT HIGHLIGHTS

- MacArthur High School Varsity Boys Basketball Team
- Special Emotional Learning Academy (SELA)

IO 5.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

DI 6.0 BOARD DISCUSSION

- A. Roadmap 2030 Update

IO 7.0 REPORTS FROM ADMINISTRATION

- A. Champions, Before & After School Program
- B. Summer Voucher Program

AI 8.0 CONSENT ITEMS

- A. Minutes: Open/Closed Meetings March 10, 2026
- B. Financial Conditional Report
- C. Treasurer's Report
- D. Job Description: English Language Learner Strategist (update)

AI 9.0 ROLL CALL ACTION ITEMS

- A. Transitional Contract for the Superintendent of Schools
- B. Personnel Action Items
- C. Employment of an Assistant Principal at Johns Hill Magnet School
- D. Bendsen Signs & Graphics – Upgrades to Eisenhower and MacArthur High Schools
- E. HSHS and Decatur Public Schools Athletic Trainer Agreement
- F. Hope Academy Secure Entry
- G. Increase Fees for Building Rentals
- H. Application Submission for the Junior Reserve Officers' Training Corps (JROTC) Program for Decatur Public School District 61 High School Students for the 2027-2028 School Year
- I. E-Rate Network Upgrade

Decatur Public School District 61 Resolution

- J. Consideration and Action upon a Resolution Referencing the Reclassification of an Employee

IO 10.0 ANNOUNCEMENTS

The Board of Education and Administration sends condolences to the family of:

Catherine Richert (Cathy), who passed away Thursday, March 12, 2026. Cathy retired Payroll Analyst from Decatur Public Schools.

IO 11.0 IMPORTANT DATES

- April** 03 Good Friday Holiday
 - **NO SCHOOL and District Offices are CLOSED**
- 06 Casimir Pulaski Holiday Observed
 - **NO SCHOOL and District Offices are CLOSED**

15 District-wide Half Day of School for ALL Students

- For half day dismissal times, please visit www.dps61.org/belltimes and/or check with your home school regarding the release times

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, April 14, 2026 at the Keil Administration Building.

AI 12.0 ADJOURNMENT



Community

SELA Spotlight



Enrollment

Grades served:

Kindergarten – 12th grade

70 students currently enrolled

Staff

- **Principal**
- **Secretary**
- **2 Social Workers (1 Vacancy)**
- **1 Behavioral Interventionist**
- **8 Certified Teachers (1 Vacancy)**
- **15 Teacher Assistants (2 Vacancies)**
- **1 Officer**
- **1 Nurse**
- **1 Part-Time SLP**



Attendance

K-12 Attendance:

81% for the second year in a row

Elementary Attendance:

Over 90% for the second year in a row



Spotlight Students



Life Skill Community Experiences



- Shopping at Sam's for SELA program
- Coffee Lab
- Movie Night
- Holiday Activities
- Christmas Dinner
- HS Egg Drop with help from B & G





Community Engagement

Fire Department visit

Lincoln Library in Springfield

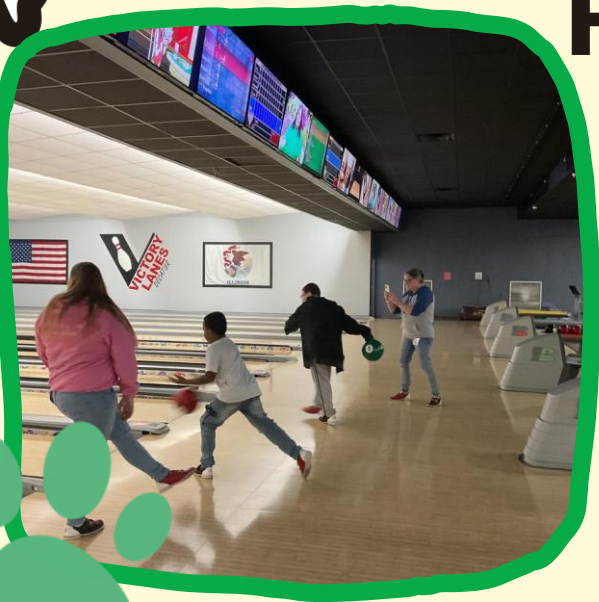
Woodworking projects with community members

McDonald Visit





Recreation & Social Skills



Bowling

Pumpkin Patch

Trunk or Treat

Zoo

Rock Spring

Cookouts



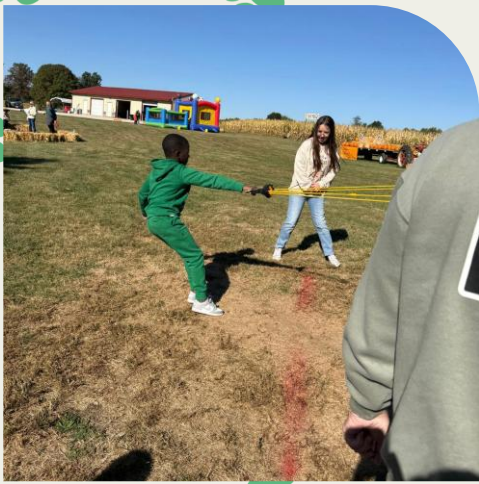
Bowling



Zoo



Pumpkin Patch



Cookout





Rock Springs





Career Exploration

- Northeast volunteering → VCE job placements
- Heartland Tech Academy
 - Student Visits to explore all programs
 - One student attended the welding program





Future Experiences

Roller Skating at the Disc

Swimming

Decatur Library

Mini Golf

Lincoln Site visit with combined upper elementary and middle school



SELA STAFF Behind the scenes





Decatur Public Schools

Educating for Success



CHAMPIONS®

Champions is a leading private provider of Out of School Time programs in the United States.

Our outsourced model provides an attractive value proposition to schools and districts.

We provide staff, teachers and curriculum to deliver high-quality supplemental education and care to families and children onsite at schools with before- and after-school care, as well as through summer and winter break camps.

the Champions difference

Our commitment to your success began with **deep research** to understand and align to your priorities to drive student success.

Educate...Every child, every day.



AGENDA

- Introductions
- **Beth Cortolillo, Partnership Manager**
- Family of Brands
- Local Presence
 - KinderCare Learning Centers
 - The SkyRise School
- Champions Before & After School Care
- Champ Camp Summer
- Staffing and Hiring Opportunities
- Implementation Timeline
- Family Engagement – Registration & Subsidy

Our Family of Brands



- Capacity to serve 200,000+ children
- Employing a team of 42,000 professional teachers and staff
- Supporting state-subsidized tuition for qualifying families
- Running 80+ on-site centers for employees across multiple industries



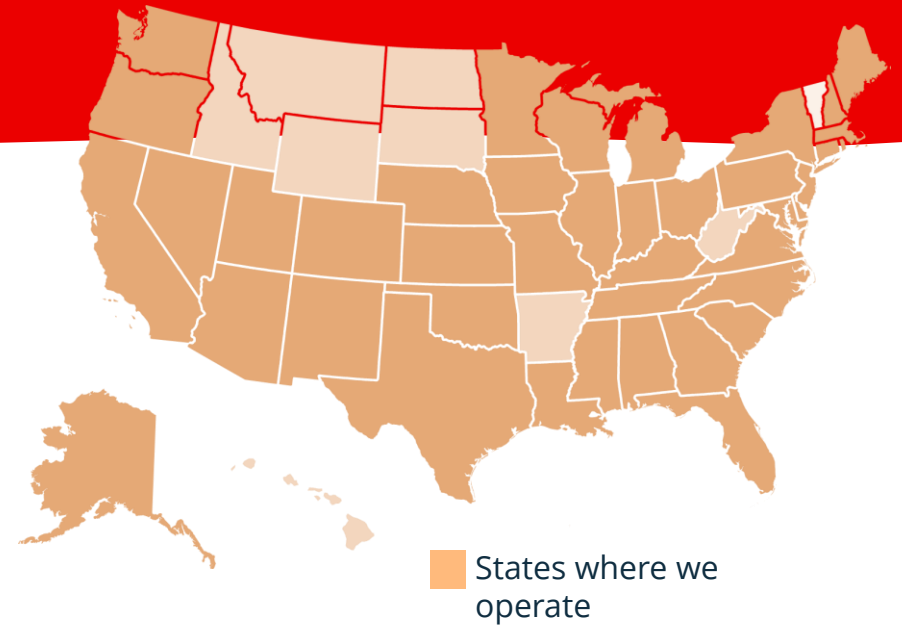
- Serving working families for over 50 years
- Teaching research-backed curriculum in approximately **1,500 center locations**
- Building confidence with early childhood education for kids under 12



- 1,000+ sites full of learning and fun
- 30+ years** of inspiring elementary schoolers before and after the bell
- Located in 31 states and D.C.



- With 58 locations, this elevated childcare provides a premium early education model by transitioning children into a variety of themed classrooms throughout its signature, spacious facilities for infants through school age.





CHAMPIONS IN YOUR COMMUNITY

The Skyrise School
by KinderCare

Focus on serving families of limited means – an area where demand is high, and support is needed. Skyrise families are provided with a suite of all-inclusive services and offerings designed to provide them with extra support in centers and extend to home, such as free diapers and wipes while in care, a lending library, free take-home snacks, vision and dental screenings and subsidy support.

- Speech/Language Resources
- Training Resources- Training at the site for teachers or parents on social-emotional well-being and behavioral challenges
- Physical resources- food pantries, clothing resources, and jacket resources
- Health Screenings
 - Dental Screenings
 - Vision Screenings
 - Hearing Screenings

120

KinderCare® Learning Centers

11,300+

Children enrolled at KinderCare®

45

Champions® Programs

1,730+

Champions® Students

1979

First KinderCare® in the state opens

7,720+

Kids who use state subsidy programs

217

Employers who partner with us

11

School district partners



Illinois

A Complex Decision to Consider...



MAKING YOUR SCHOOL YEAR EASIER

Count on us to handle all the operational overhead, so you can continue focusing on your school community.



We flex to meet the unique needs of your school.



We support teachers' goals and help students stay engaged.



We use your existing space and come fully staffed.




We help curb learning loss and close the achievement gap.




We offer child care benefits to attract and retain your best talent.


You Supply the Space. We Provide the Rest.



Student work at child eye level



Clutter-free carts organize with labeled material bins



Interest Areas Clearly Identified for Student Self Selection



Clear walkways

A Turnkey Experience

Creative Arts:

Area includes one cart.

Skills Learned or Developed:

- Creativity
- Self-Expression
- Problem-Solving
- Planning
- Flexibility
- Collaboration



STEM:

Area includes one cart, Tech Track and one rug.

Skills Learned or Developed:

- Engineering
- Critical Thinking
- Spatial Reasoning
- Coding
- Digital Storytelling
- Game Design



Games & Puzzles:

Area includes one cart.

Skills Learned or Developed:

- Collaboration
- Self-Expression
- Problem-Solving
- Planning
- Deductive Reasoning
- Flexibility



Library:

Area contains one cart, one rug and soft seating.

Skills Learned or Developed:

- Listening
- Vocabulary
- Communication
- Comprehension
- Composition
- Fluency



Teacher Resources & Storage:

Area includes two locking cabinets, 1 file cabinet, backpack storage baskets and a mini-fridge for snack food.



Family Communication:

Area includes a mobile information board and wellness station.



What Does Quality Curriculum Look Like?

- **3 Thematic Units in our Curriculum**

- Plus, Summer Camp!

- **6 Content Areas within our Curriculum**

- Character Development
- Community
- Creative Expression
- Executive Function
- Inquiry-based learning
- Literacy

- **4 Interest Areas**

- Creative Arts
- STEM
- Games and Puzzles
- Library

- **Additional Components**

- Jr. Counselors
- STEM
- Clubs
- Healthy Snack
- Self-directed learning
- Homework support



FALL MANUAL	WINTER MANUAL	SPRING MANUAL
Unit One: Getting to Know You	Unit Seven: Weather and Natural Disasters	Unit Fourteen: The Way to Wellness
Unit Two: Strategy Games	Unit Eight: Puppet Production	Unit Fifteen: The Art of Improv
Unit Three: Words, Words, Words	Unit Nine: Bridge-Building Basics	Unit Sixteen: Create Your Own Newspaper
Unit Four: Gross and Goopy Physiology	Unit Ten: Advertising 101	Unit Seventeen: Caring For Our Planet
Unit Five: Pop Art	Unit Eleven: Maps and More Maps	Unit Eighteen: Dollars and Cents
Unit Six: Simple Machines	Unit Twelve: American Folk Music	Unit Nineteen: Exploring the Elements of Art
	Unit Thirteen: Our Solar System	Unit Twenty: It's a Wrap





CHAMP CAMP



Summer Camp experience hosted in alternative locations such as colleges/universities, nature centers, and rec centers.

Increased emphasis on outdoor experiences through frequent field trips and outdoor focused curriculum.

Brave Explorers



This week, campers become BFFs with plants, animals, and nearly everything outside! Our field trips may include learning expeditions to the zoo, aquarium, or nature preserve. Plus, outdoor survival skill-building inspires confidence in the world around us.

Inspired Artists



Campers will explore their creativity through science, storytelling, and nature, and make their own unique masterpieces. Field trips may include live performances and local exhibits to inspire creativity.

Earth Lovers



This week's activities and themes will have your camper venturing deep into the heart of nature, from hiking to star-searching! Field trips may include science museums and nature parks to open their eyes to the mysteries of the universe.

Thrill Seekers



Campers will reach new heights and challenge their comfort zone with activities and field trips such as ropes courses, zip lines, and rock walls! Prefer two feet on the ground? Hikes, team challenges, and treasure hunts are all part of the package.



Summer Camp and out of school time programming that is set up on school grounds.

Programming includes STEM, Art, Movement, Outdoor and Friendship/Relationship building.



Innovation (STEM)

From engineering solutions for common problems to studying the intricacies and patterns of the natural world, innovators will love this camp! Campers experience STEM through art and games, discover STEM in the outdoors, and build STEL skills through collaboration while practicing their STEM mindset as they wonder, create, observe, and solve problems.



Movement

Campers get their motors running for this high-energy camp! Movement skills and growth mindset abound as campers set skill-development goals and track their progress.



Creativity (Art)

Campers express themselves through music, visual arts, dance, drama, and improv while developing an appreciation for diverse art forms, mediums and techniques. Young artists also learn that their inner artist can care for their emotional well-being as they discover that there's a role for everyone!



Friendship (Relationship)

Making friends and having fun take center stage in this camp, where campers explore who they are as individuals and as a community! They'll exercise their social muscles and build meaningful relationships along with empathy and compassion for others



Outdoor

Campers connect to nature through outdoor play and exploration – nurturing relationships, exploring opportunities in STEM, playing games together, and showing their artistic talents in the great outdoors.

LITERACY BOOSTER

We aim to cultivate positive, enriching interactions with reading to foster a lifelong love of learning and exploration.

WHAT:

Read-Alouds

Independent Reading

Reading Buddies

Text Sets & Literature Circles

Skill-Building Games & Activities

WHY:

Expand vocabulary, focus, memory, comprehension, critical thinking

Fluency, vocabulary, comprehension, exploring interests

Language skills, vocabulary, comprehension, independent prep

Comprehension, critical thinking, reflection, accessibility

Build confidence through repeated exposure, language skills

READING BUDDY REMINDERS

BEFORE:

- Show the cover of the book and read the title
- Ask your buddy what they see in the cover illustration and what they think the book will be about.

DURING:

- Ask open-ended questions about the illustrations, characters, and events.
- Invite your buddy to make predictions about what will happen next or to share any thoughts or wonderings they have.
- Define new vocabulary or look up words together.

AFTER:

- Ask your buddy to retell the story in their own words.
- Talk about the main characters and what happened in the book.
- Invite your buddy to reflect on the book and make connections to their own life or to the predictions they made before you began reading.



READING JOURNAL: NON-FICTION

Book title:

Topic:

Author:

Three things I learned about this topic are:

- 1 _____
- 2 _____
- 3 _____

Something else I'd like to learn about this topic:

Words I didn't know, but now I do!

Word:

Definition:

Word:

Definition:

Word:

Definition:

One Sentence Summary – If you had only one sentence to describe this book to others, what would you say?

KID PICKS!

Name: _____

Book title: _____

Author: _____

One of my favorite scenes from this book is: _____

I give this book: ★ ★ ★ ★ ★



SERVICE VALUES

TALKING TO PARENTS

An important part of my job is talking with parents about their children

OUR CENTER

My team works together to make our center warm and welcoming

CARE

I genuinely care about every student in my classroom

ANTICIPATE

I anticipate and quickly resolve parents' concerns

RELATIONSHIPS

I build great relationships with families

EVERY CHILD

I respond to the unique needs and interests of every child





OUR TEACHERS GIVE THEIR BEST, SO WE DO TOO.



Hiring and Retaining the Best

- Dedicated recruitment team - resources to be fully staffed to accommodate all students with no waitlists
- 3 Part Interview Process
 - Proprietary hiring process backed by data from Gallup
- Thorough Onboarding and Training experience
- Diverse, multi-lingual staff

Ongoing Investment in Our Staff

- 25+ hrs/week = Full Time Employee Status
- Medical, Dental, Vision Benefits
- Mental Health Benefit to all employees and their families
- Tuition reimbursement
- Generous childcare discount
- 2 professional development days yearly



Champions – Decatur Public School Staffing Model

Site Director – 15 Positions Available (\$21 - \$23/ hour)

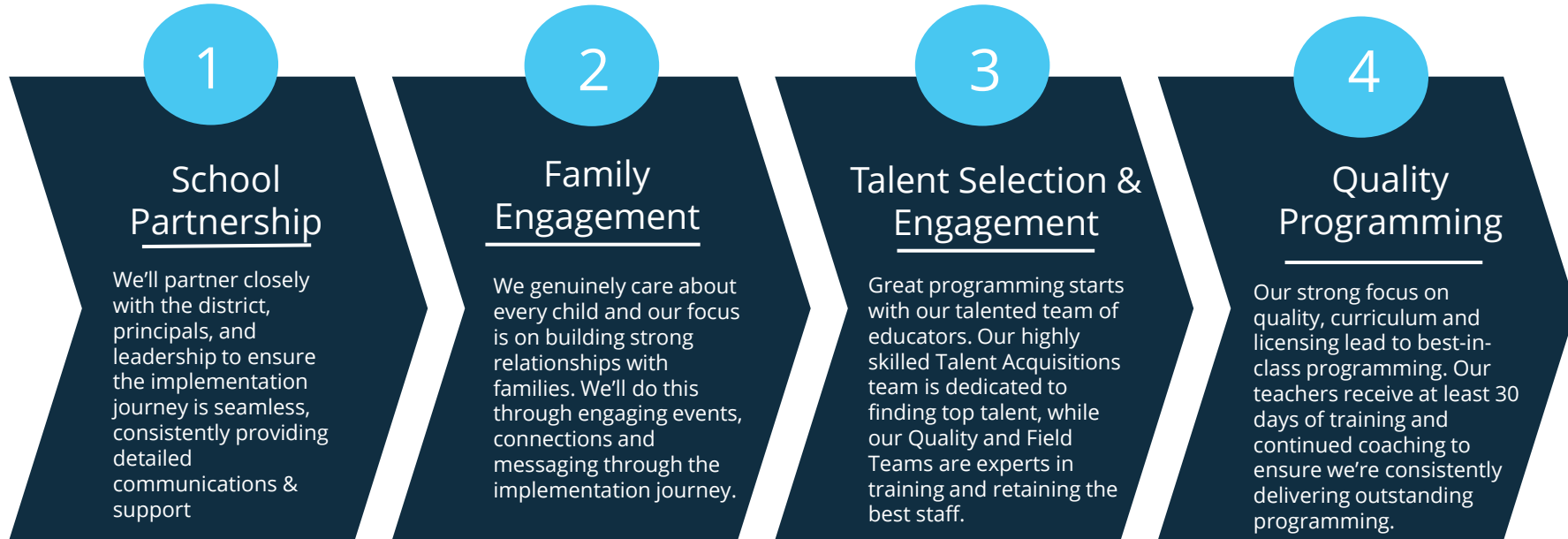
Teachers – Minimum 30 Positions Available (\$16-\$18/ hour)





BEST-IN-CLASS IMPLEMENTATION

A strong focus on 4 key areas across 3 phases to ensure seamless implementation



Communications & Marketing

CHAMPIONS
HAVE NO FEAR, CHAMPIONS IS HERE!
FALL ENROLLMENT IS OPEN!

Here's why Champions is the best:

- Safe, healthy, and reliable care
- Qualified teachers
- Homework help
- Curriculum that makes learning fun
- Delicious and nutritious snacks

Location	Dates & Hours	Pricing
(Location)	(Dates & Hours)	(Pricing)
(Location)	(Dates & Hours)	(Pricing)
(Location)	(Dates & Hours)	(Pricing)

Enroll Here! Call or email us for more information, or to schedule a tour today.

Name: _____
Title: _____
Phone Number: _____
Email Address: _____

CHAMPIONS
NEW SITE OPENING!

DATE: _____
LOCATION: _____

CONTACT: _____
PHONE: _____
EMAIL: _____

CHAMPIONSCAREERS.COM

CHAMPIONS
BEFORE and AFTER SCHOOL
Ready to rise with skills to thrive!

800-246-2154 | DiscoverChampions.com **ENROLL TODAY!**

CHAMPIONS
HOW TO ENROLL

Enrolling in Champions is easy in the Parent Portal! Our online system provides 24-hour access to your account so you can manage payments and schedules, access program information, and more!

FIRST, REGISTER TO CREATE YOUR ACCOUNT

- Go to DiscoverChampions.com and click My Account at the top of the screen.
- Click on **Create An Account** and follow the provided instructions.
- Once you've completed registration, you'll get an automated email from Champions@eduplanet.com with your temporary password.

SECOND, ENROLL YOUR CHILD (IT SHOULD ONLY TAKE 10 MINUTES)

- Using your temporary password, **login to your account**. If you can't finish enrolling in one session, your temporary password will be valid for 48 hours. You will be prompted to create your own password once you login.
- Select **Enroll Now** to start the process. First, you'll add the name of your child. If you're enrolling more than one child, select **Add Another Child**.
- Follow the instructions to complete your enrollment. **Select the recurring schedule** that your child will most typically follow (you can make changes weeks to weeks if something comes up).
- You will then set an electronic **Sign In/Sign Out code** for yourself and your designated emergency contacts. You'll each use your unique code to securely sign your child in and out of our program each day.
- Next, you can **make a payment or set up recurring payments**. We recommend setting up recurring payments so you never miss a weekly payment.
- When the process is complete, you'll receive an automated email **congratulating your enrollment**. Your Site Director will reach out within 2 business days to share this news.
- Finally, **print, sign and submit your enrollment forms to your Champions site** within the 48-hour processing window before your child can start. You'll need access to your child's allergy information to complete these forms. We recommend letting your child's school teacher know they'll be participating in Champions.

WELCOME TO CHAMPIONS!

If you have difficulties enrolling on the Family Portal, call us at 1-800-246-2154. Champions Family Support is open Monday through Friday, from 6:00 a.m. to 5:00 p.m. PST.

- Dedicated Marketing Team
- Customized marketing plan create awareness and drive enrollment
 - Open Houses
 - Meet the Champions Teachers Night
 - Parent portal for enrollment
 - Enrollment pieces in multiple languages
- Multi-channel promotion
 - On-Site Marketing
 - Digital & Print Marketing
 - Email Campaigns
 - PR
- Family Communications
 - Family Newsletters
 - Dedicated Communications Area at Program

Proposed Tuition Rates



Subsidy Available



TUITION RATES				
Program	Standard	District Employee (10%)	Multi-Child (10%)	Military (10%)
Before School	\$50	\$45	\$45	\$42.50
After School	\$90	\$81	\$81	\$81
Out Days	\$180	\$162	\$162	\$162

Tuition Subsidy Support

We wade through the complexity for you and help solve the challenges for families

- Champions works with over 800 agencies nationwide
- Agency rules, processes, and technology vary considerably
- Some sites deal with multiple agencies
- Our team of Subsidy Coordinators help our Site Directors and families with any questions they may have about Subsidy

Family of 3 example

Monthly Income	Monthly Co-pay	Weekly Estimate
~\$1,500-\$2,000	\$10-\$40	\$2-\$10/week
~\$2,000-\$3,000	\$40-\$120	\$10-\$30/week
~\$3,000-\$4,500	\$120-\$250	\$30-\$60/week
Near max limit (~\$5k)	\$250-\$400+	\$60-\$100/week

Subsidy Process

Contract

Authorization

Attendance

Billing

Payment

AR Follow-Up

IMPLEMENTATION PLAN

Key Implementation Milestones

Sample of key milestones your highly skilled and talented team with 150+ years of experience in childcare and implementation will be focused on all phases of implementation.



CHAMPIONS[®]

**Together we can build
a better future for all children.**



THANK YOU!

We're stronger than a single brand—we're a family



With more locations than anyone else, we're the leader in meeting today's child care needs.



In centers across the country, KinderCare helps children, staff, and teachers build Confidence for Life™.

CHAMPIONS

Our programs support originality and resilience in school-age learners, sparking wonder to make learning fun.



Our premium program transitions children into a variety of themed classrooms throughout its signature facilities.

Bolster your school and employees with our turnkey solutions.



Before- and After-School Programs

Support employees with child care solutions for elementary students before and after the school bell.



Champ Camp

Our seasonal break programs are the boost your employees need when school breaks arrive throughout the year—convenient for them, and fun and educational for kids.



Back-up Care

You choose how many Back-up Care days you'd like to offer, and we'll provide a safe, engaging place for kids when last-minute (or planned) gaps in child care arise.



Dedicated Space & Priority Waitlist

Provide your employees with automatic access to a spot at a KinderCare Learning Center for full-time, drop-in, or last-minute child care.



Tuition Benefit & Tuition Benefit+

Sponsor 10%–100% of tuition at over 1,400 KinderCare and 750 Champions locations nationwide to make child care costs more manageable for your employees.



KinderCare at Work

Provide child care facilities on (or near) your campus that support your employees with the convenience they need.



Game Day

Pop-up on-site child care for professional sports teams and their staff during games.

HERE'S OUR TEAM



Dan Figurski

President of Champions
11 years



Megan Harrington

Director of Partner
Engagement
10 years



Setara Sous

Regional Manager of Field
Operations
8 years



Roel Pisen

Director of Partner
Development
1 year



Beth Cortolillo

Partnership Manager
3 years



Bonnie Rogers

Senior Manager of Quality
and Accreditation
8 years



Invested in your success from day one.

Sample B/A Schedule

BEFORE SCHOOL

6:30 a.m.–7:30 a.m.

- » Breakfast (if provided)
- » Interest Areas
- » Homework

7:30 a.m.–8:00 a.m.

- » Prepare and depart for elementary school or dismiss to class

AFTER SCHOOL

3:00 p.m.–3:45 p.m.

- » Welcome Activities
- » Snack
- » Outdoor Time
- » Homework
- » Interest Areas

3:45 p.m.–4:30 p.m.

- » Theme-Related Activities

4:30 p.m.–6:00 p.m.

- » Closing Activities
- » Classroom Clubs
- » Project-Based Learning
- » Journaling Activities

NO-SCHOOL DAYS

6:30 a.m.–8:00 a.m.

- » Breakfast (if provided)
- » Interest Areas

8:00 a.m.–10:00 a.m.

- » Welcome Activities
- » Outdoor Time
- » Interest Areas
- » Theme-Related Activities

10:00 a.m.–11:30 a.m.

- » Interest Areas
- » Classroom Clubs
- » Project-Based Learning

11:30 a.m.–12:30 p.m.

- » Lunch

12:30 p.m.–3:00 p.m.

- » Theme-Related Activities
- » Interest Areas
- » Classroom Clubs
- » Project-Based Learning
- » Outdoor Time

3:00 p.m.–4:00 p.m.

- » Snack
- » Interest Areas
- » Classroom Clubs
- » Project-Based Learning

4:00 p.m.–6:00 p.m.

- » Closing Activities
- » Interest Areas
- » Outdoor Time
- » Classroom Clubs
- » Project-Based Learning
- » Journaling Activities



Screenshot

**DECATUR DISTRICT 61 BOARD OF EDUCATION
REGULAR MEETING MINUTES**

DATE/TIME: March 10, 2026

5:15 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Kevin Hale
Dr. Karen Lauritzen
Christina Tyus

Will Wetzel, Vice President
Devon Joyner
Mark Reynolds

STAFF: Superintendent Rochelle Clark, Board Secretary Melissa Bradford, Attorney Luke Feeney and others

President Clevenger called the meeting to order at 5:15 PM.

TOPIC	DISCUSSION	ACTION
Call for Closed Executive Session	<p>President Clevenger called the meeting to order and moved into Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and representatives of its employees, seconded by Reynolds.</p> <p>President Clevenger called for a Roll Call Vote: Aye: Hale, Reynolds, Tyus, Wetzel, Joyner, Lauritzen, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	Board moved to Closed Executive Session at 5:15 PM.
Returned to Open Session	President Clevenger moved to return to Open Session, seconded by Vice President Wetzel. All were in favor.	Open Session at 5:42 PM.
Returned to Closed Executive Session	<p>Please note: legal counsel facilitated the return to Closed Executive Session. Attorney Luke Feeney called the meeting to order and re-entered/returned into Closed Executive Session to discuss the appointment, employment and compensation of a specific employee of the public body.</p> <p>Attorney Feeney asked the Board Members to identify themselves for the record: Kevin Hale, Will Wetzel, Devon Joyner, Mark Reynolds, Bill Clevenger, Karen Lauritzen and Christina Tyus. All Board Members were present. Luke Feeney, Attorney, was also present.</p>	Closed Session at 5:55 PM.
Returned to Open Session	President Clevenger moved to return to Open Session, seconded by Vice President Wetzel. All were in favor.	Open Session at 5:59 PM.

TOPIC	DISCUSSION	ACTION
Open Session Continued	<p>President Clevenger noted that the Board of Education had been in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and representatives of its employees.</p> <p><u>No action was taken during Closed Executive Session.</u></p>	Information only.
Pledge of Allegiance	<p>President Clevenger led the Pledge of Allegiance.</p>	
Approval of Agenda, March 10, 2026	<p>Superintendent Clark recommended the Board of Education approve the March 10, 2026, Open Session Board Meeting Agenda as presented.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. All were in favor.</p>	Agenda was Approved as presented.
District Highlights	<p>Maria Robertson, Director of Communications and Public Relations, recognized Dr. Rochelle Clark, for receiving the “Outstanding Commitment to Education” award from Illinois State Treasurer Michael Frerichs during the Black History month luncheon at the State Capitol in Springfield, IL. There were several honorees that received such recognition, who were making a difference throughout the state of IL.</p> <p>Maria Robertson, Director of Communications and Public Relations, recognized and celebrated the historic season for the MacArthur High School Varsity Girls Basketball Coaching Staff and Team. The team was led by Coach JaDawn Bryant, who continues to build a program of excellence, resilience and teamwork. Some of the team’s accomplishments included:</p> <ul style="list-style-type: none"> ● Back-to-back Regional Championships ● Senior Lexi Meyer Scoring her 1,000th Career Point ● Undefeated Record at Home ● The FIRST Sectional Championship in MacArthur Girls Basketball History <p>Coach JaDawn Bryant thanked her Assistant Coach Fred Jackson, the JV Coach Shelleay Green and everyone for their support throughout the season. Basketball is a vehicle to life that teaches discipline, accountability, perseverance, teamwork and how to overcome adversity. In the program, the players are students first and academics were very important. Again, she thanked the Lady G’s for their hard work and dedication and the parents and the Decatur community for their continued support throughout the historical season that could never be erased.</p> <p>President Clevenger noted for the listening audience that the Decatur Alternative Education Program highlight was pulled from the March 10, 2026, Open Session Board Meeting Agenda.</p>	Information only.

TOPIC	DISCUSSION	ACTION
Public Participation	<p>President Clevenger noted that during Public Participation, the Board of Education asked for the following:</p> <ul style="list-style-type: none"> ● Identify oneself and be brief. ● Comments should be limited to 3 minutes. ● Any public comments submitted to the Board Secretary will be included in the record. <p>No one requested to speak, however, the Board Secretary noted that she received a public comment from Jennifer Sommer that would be added to the record with the March 10, 2026, Open Session minutes.</p>	Information only.
Board Discussion	<p>Mrs. Tyus noted that the focus of Roadmap 2030 was for the opportunity to receive the final staff and community input on the plan-on-a-page, which included the mission, vision, value and goals, the balance-scorecard, the swot-analysis and high-level strategies. The staff forum was March 04, 2026, and over 90 employees participated; there was also an opportunity for staff to provide feedback online, if they were unable to attend the in-person forum. On March 11, 2026, there will be dual community forums at 5:30 PM; this is another opportunity to provide feedback. Communication was sent many different ways regarding the forums (robo-calls, social media, website, multiple calls, emails, etc.). If staff was unable to attend the staff forum, you could attend the community forums on March 11, 2026 at 5:30 PM at both MacArthur and Eisenhower High Schools.</p> <p>President Wetzel noted that they look forward to seeing the community at the forums.</p> <p>Mr. Hale thanked administration and the staff for the information at the staff forum.</p> <p>Ashley Grayned, Executive Director of Innovative Programs and Strategic Planning, noted that the website remains up-to-date and a good source for information regarding Roadmap 2030.</p> <p>Superintendent Clark recommended to discontinue the Extended Day Program, due to budget costs. At this time, it costs approximately \$2 million to operate and it's not physically sustainable. The attendance in the program has decreased as well. The information is being shared so that families could research other avenues, as needed. A vendor named "Champions" will present at the next Board meeting. However, for any new vendor, the District would provide the space ONLY, if approved, everything else, would be through the vendor, not DPS. Another vendor named "Right at School" could possibly present at a future Board meeting. This would be a family decision, not a DPS decision. The families would work with the vendor (s) as it relates to funding, not DPS. The vendor (s) hire their own staff and conducts their own trainings.</p> <p>Superintendent Clark noted that there would be additional budget cuts forthcoming.</p>	Information only.

TOPIC	DISCUSSION	ACTION
Consent Items	<p>Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included:</p> <ul style="list-style-type: none"> A. Minutes: Open/Closed Meetings February 24, 2026 B. Freedom of Information Report C. Bills <p>Mr. Reynolds moved to approve the recommendation, seconded by Vice President Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Joyner, Clevenger, Tyus, Lauritzen, Hale, Reynolds, Wetzel Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p> <p>For the listening audience, Superintendent Clark noted that the Extended Day Program’s recommended last day would be May 22, 2026.</p>	<p>Motion carried. Consent Items were approved as presented.</p>
Personnel Action Items	<p>Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Monica Wilks, Director of Human Resources, and the Human Resources Department as presented.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Reynolds, Hale, Tyus, Wetzel, Clevenger, Joyner, Lauritzen Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. Personnel Action Items were approved as presented.</p>
Executive Director of Systems Alignment and Continuous Improvement	<p>Superintendent Clark recommended the Board of Education approve the Contract for Dr. Jay Marino as an Executive Director of Systems Alignment and Continuous Improvement as presented.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Mr. Hale. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Lauritzen, Wetzel, Joyner, Hale, Reynolds, Tyus Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. Contract for Dr. Jay Marino was approved as presented.</p>
Food Service Management Company Contract Renewal Agreement	<p>Superintendent Clark recommended the Board of Education approve the Food Service Management Company Contract Renewal Agreement as presented.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Hale, Reynolds, Joyner, Wetzel, Tyus, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. Food Service Management Company Contract Renewal Agreement was approved as presented.</p>

TOPIC	DISCUSSION	ACTION
Everyday Labs Service Agreement Renewal	<p>Superintendent Clark recommended the Board of Education approve the Everyday Labs Service Agreement Renewal as presented.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen.</p> <p>Superintendent Clark noted that Everyday Labs was working really well with District 61. As of the 1st semester, the truancy rate was down 15%, chronic absenteeism had decreased by 7% and there was a cost savings.</p> <p>Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Tyus, Wetzel, Joyner, Clevenger, Lauritzen, Reynolds, Hale Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. Everyday Labs Service Agreement Renewal was approved as presented.</p>
DPS 61 Resolution	<p><u>Decatur Public School District 61 Resolution</u> Resolution Referencing the Proposed Reclassification of an Administrative Employee</p> <p>President Clevenger noted that Superintendent Clark would bring a Resolution recommendation to the Board of Education from Decatur Public School District 61.</p> <p>The Board of Education had no questions regarding the process.</p>	<p>Information only.</p>
Resolution Referencing the Proposed Reclassification of an Admin Employee	<p>Superintendent Clark motioned that the Board of Education adopt the Resolution that Reference the Proposed Reclassification of Kamra Meador as presented and that the Superintendent or her designee be authorized and directed to deliver or cause to be delivered the Notice to the employee as specified in the Resolution.</p> <p>Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus.</p> <p>Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Hale, Clevenger, Wetzel, Lauritzen, Tyus, Reynolds, Joyner Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. Resolution: Proposed Reclass of Kamra Meador, Admin Employee, was approved as presented.</p>
Important Dates	<p>IMPORTANT DATES</p> <p><u>March</u></p> <ul style="list-style-type: none"> 11 Community Forum – OPEN TO THE PUBLIC regarding Roadmap 2030 <ul style="list-style-type: none"> – 5:30 PM at Both High Schools (EHS & MHS) 12 Report Card Distribution 13 Parent/Teacher Conferences <ul style="list-style-type: none"> – NO SCHOOL FOR STUDENTS and District Offices are OPEN 16 – 20 Spring Break Week <ul style="list-style-type: none"> – NO SCHOOL and District Offices are OPEN 	<p>Information only.</p>

____ TOPIC _____ DISCUSSION _____ ACTION _____

- April** 03 Good Friday Holiday
 – **NO SCHOOL and District Offices are CLOSED**
- 06 Casimir Pulaski Holiday Observed
 – **NO SCHOOL and District Offices are CLOSED**

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, March 24, 2026 at the Keil Administration Building.

Adjournment President Clevenger asked for a motion to adjourn. Mr. Reynolds moved, seconded by Vice President Wetzel. All were in favor. Board adjourned at 7:02 PM.

Bill Clevenger, President

Melissa Bradford, Board Secretary

President Clevenger, School Board Members, Superintendent Clark, and Ms. Bradford,

We are writing to you this evening to express concern regarding a transportation issue that occurred on Saturday, March 7 for Eisenhower High School band and orchestra students attending the Solo and Ensemble Contest at Central A&M High School.

The bus scheduled to transport students arrived approximately one hour late, which placed several students at risk of missing their scheduled performances. Because of the delay, immediate arrangements had to be made to ensure some students could arrive in time for their scheduled performances and not miss the opportunity they had worked so hard to prepare for.

Because of the delay, many students were also unable to watch their peers perform, which is an important part of the Solo & Ensemble experience. These events are not only about performing, but also about supporting fellow musicians and celebrating the dedication each student brings.

Our music students dedicate countless hours practicing and preparing for events like this. Many arrive at school before classes begin to practice and on days when they stay to perform at games or evening events, they often do not leave until 9:00 or 10:00PM. Despite these long days, many of these musicians are among the highest-achieving and most dedicated students in our district.

It is also concerning that this has happened multiple times. Reliable transportation should not be uncertain for students representing our schools. Situations like this also add unnecessary stress and anxiety for students who are already managing nerves that come with performing. Additionally, it is hard not to observe that administrative presence and support often appear more visible at athletic events than at music events. This is not meant to imply that music students lack support; however, the level of administrative presence at music events can seem limited, despite the significant dedication these students show to the school community.

These students deserve the same level of reliability, organization, and support as any other group representing the district. The orchestra students from Eisenhower placed 6th in Class A across the state at this competition, which is an incredible accomplishment. Students achieving at that level should not have to worry about whether they will have reliable transportation to the events where they represent our District.

We would like to thank and acknowledge the District's Coordinator of Transportation for helping ensure that a bus ultimately made it to the school on Saturday. Coordinating transportation on a Saturday morning is not easy, and we truly appreciate her efforts to help get the students where they needed to be. We would also like to thank the bus driver who stepped in on a Saturday morning and arrived as quickly as possible to transport the students. Even though they were not originally assigned to this trip, their willingness to help is greatly appreciated.

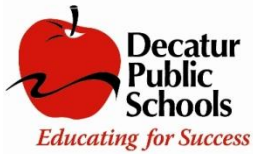
It is our hope this situation will be reviewed so that transportation for future events is dependable and students are able to fully participate in the experience they have worked so hard to prepare for.

Please know that we will always advocate for our band and orchestra students. They represent our schools with dedication, discipline, and pride.

When our students show up for their school with this level of commitment, they deserve the same level of commitment in return.

Thank you for your time and consideration,

Sincerely,
Robert and Jennifer Sommer
(217) 201-5579
2676 South 34th Street
Decatur, IL 62521`



Board of Education Decatur Public School District 61

Date: March 24, 2026	Subject: Monthly Financial Conditions Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Financial Conditions Report
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report illustrates the District’s year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:

As the District completed February, the eighth month of FY26, the Macon-Piatt Special Education District had expended 58.02% of its overall budget; Decatur School District #61 had expended 62.15% of its overall budget.

As of March 17, 2026, the State Comptroller is holding FY26 ISBE vouchers in the amount of \$180,037.

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Monthly Financial Conditions Report for February 2026 as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

**2025-2026 Decatur Public S.D. #61
Fund Balance Summary -February 28, 2026**

<u>Fund</u>	<u>Fund Balance 07/01/25</u>	<u>Revenues To Date</u>	<u>Expenditures To Date</u>	<u>Net Cash Flow</u>	<u>Change in Fund Balance</u>	<u>Balance 02/28/2026</u>	<u>Tentative Balance 06/30/26</u>
DISTRICT # 61							
Education	\$28,357,473	\$88,241,428	\$71,498,270	\$16,743,158	\$0	\$45,100,631	\$ 28,510,481
Operation & Maintenance	\$1,943,400	\$7,820,577	\$5,591,921	\$2,228,656	\$0	\$4,172,057	\$ 1,878,654
Debt Service	\$10,970,093	\$9,042,271	\$7,565,081	\$1,477,189	\$0	\$12,447,283	\$ 11,385,725
Transportation	\$6,250,781	\$3,786,295	\$4,067,069	(\$280,774)	\$0	\$5,970,008	\$ 5,007,116
IMRF	\$4,631,483	\$2,286,769	\$1,090,570	\$1,196,199	\$0	\$5,827,682	\$ 5,859,156
Social Security/Medicare	\$1,295,019	\$2,044,559	\$1,510,391	\$534,167	\$0	\$1,829,186	\$ 888,312
Capital Projects Fund	\$6,448,271	\$1,613,491	\$1,510,087	\$103,404	\$0	\$6,551,675	\$ 5,172,141
Working Cash	\$6,035,547	\$444,744	\$0	\$444,744	\$0	\$6,480,291	\$ 6,725,015
Tort Immunity/Judgment	\$1,673,551	\$3,230,091	\$3,165,257	\$64,834	(\$36,056)	\$1,702,329	\$ 94,145
Fire Prevention/Safety	\$1,210,666	\$444,744	\$240,093	\$204,651	\$0	\$1,415,317	\$ 79,943
Totals District 61	\$68,816,285	\$118,954,968	\$96,238,740	\$22,716,229	(\$36,056)	\$91,496,457	\$ 65,600,689
Macon-Piatt Special Ed District	\$6,588,230	\$13,899,666	\$13,908,880	(\$9,213)	\$0	\$6,579,017	\$ 6,038,271

Macon-Piatt Special Education District
Report Date: February 2026
Financial Condition as of February 28, 2026

Percent of year passed: 67%

	Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received
12 Education		23,558,253	13,899,666	59.00%
22 Operation & Maintenance		-	-	
42 Transportation		-	-	
52 IMRF		-	-	
Total Revenues		<u>23,558,253</u>	<u>13,899,666</u>	<u>59.00%</u>

	Expenditures		Percent Used	
12 Education		21,991,906	12,988,444	59.06%
22 Operation & Maintenance		357,470	314,298	87.92%
42 Transportation		28,250	7,272	25.74%
52 IMRF		1,593,692	598,866	37.58%
Total Expenditures		<u>23,971,318</u>	<u>13,908,880</u>	<u>58.02%</u>

Net Cash				
Total Revenues		23,558,253	13,899,666	59.00%
Total Expenditures		<u>23,971,318</u>	<u>13,908,880</u>	<u>58.02%</u>
Net Cash		<u>(413,065)</u>	<u>(9,213)</u>	

	Fund Balances	Actual
12 Education		<u>6,029,058</u>

Decatur Public School District #61
Report Date: February 2026
Financial Condition as of February 28, 2026

Percent of year passed: 67%

					PRIOR YEAR COMPARISON FY 25 Percent Received As Of 02/28/25
Fund	Revenues	Budget	Pre Audit Y-T-D	Percent Received	
10	Education	114,710,541	88,241,428	76.93%	76.57%
20	Operation & Maintenance	9,481,778	7,820,577	82.48%	99.43%
30	Debt Service	9,281,839	9,042,271	97.42%	93.73%
40	Transportation	5,998,242	3,786,295	63.12%	74.05%
50	IMRF	2,612,227	2,286,769	87.54%	93.00%
51	Social Security	2,051,200	2,044,559	99.68%	99.03%
60	Capital Projects	2,750,000	1,613,491	58.67%	50.00%
70	Working Cash	689,468	444,744	64.51%	99.17%
80	Tort Immunity/Judgment	3,524,824	3,230,091	91.64%	98.71%
90	Fire Prevention/Safety	528,072	444,744	84.22%	15.52%
	Total Revenues	151,628,191	118,954,968	78.45%	78.25%

					PRIOR YEAR COMPARISON FY 25 Percent Used As Of 02/28/25
Fund	Expenditures	Budget	Pre Audit Y-T-D	Percent Used	
10	Education	114,557,533	71,498,270	62.41%	63.27%
20	Operation & Maintenance	9,546,524	5,591,921	58.58%	58.00%
30	Debt Service	8,866,207	7,565,081	85.32%	75.49%
40	Transportation	7,241,907	4,067,069	56.16%	48.49%
50	IMRF	1,384,554	1,090,570	78.77%	43.45%

51	Social Security	2,457,907	1,510,391	61.45%	68.44%
60	Capital Projects	4,026,130	1,510,087	37.51%	53.90%
70	Working Cash	-	-	-	-
80	Tort Immunity/Judgment	5,104,230	3,165,257	62.01%	63.73%
90	Fire Prevention/Safety	1,658,795	240,093	14.47%	10.95%
	Total Expenditures	<u>154,843,787</u>	<u>96,238,740</u>	62.15%	61.37%

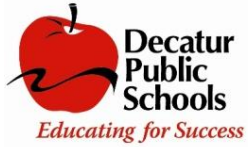
Net Cash

Total Revenues	151,628,191	118,954,968	78.45%
Total Expenditures	<u>154,843,787</u>	<u>96,238,740</u>	62.15%
Net Cash	<u>(3,215,596)</u>	<u>22,716,229</u>	

Fund Balances

Actual

10	Education	45,100,631
20	Operation & Maintenance	4,172,057
30	Debt Service	12,447,283
40	Transportation	5,970,008
50	IMRF	5,827,682
51	Social Security	1,829,186
60	Capital Projects	6,551,675
70	Working Cash	6,480,291
80	Tort Immunity/Judgment	1,738,385
90	Fire Prevention/Safety	<u>1,415,317</u>
	Total Funds	<u>91,532,513</u>



**Board of Education
Decatur Public School District #61**

Date: March 24, 2026	Subject: Treasurer's Report
Initiated By: Dr. Mike Curry, Chief Operations Officer	Attachments: Treasurer's Report – February 2026
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The attached report details the District's investments and the status of the District's cash as of February 28, 2026.

CURRENT CONSIDERATIONS:

N/A

FINANCIAL CONSIDERATIONS:

N/A

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Treasurer's Report for February 2026 as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

**DECATUR PUBLIC SCHOOL DISTRICT #61
UNAUDITED TREASURER'S REPORT
FEBRUARY 2026 -**

	Cash/Investments as of 01/31/26	Receipts	Disbursements	Cash/Investments as of 02/28/26
Education	52,852,366.58	9,536,652.86	11,814,748.70	50,574,270.74
Operations & Maintenance	4,871,842.91	84,034.18	738,049.85	4,217,827.24
Debt Service	12,572,393.66	28,574.06	0.00	12,600,967.72
Transportation	6,193,343.98	1,055.20	698,350.14	5,496,049.04
IMRF	6,017,517.10	1,437.09	140,972.73	5,877,981.46
Social Security	2,052,652.04	357.85	200,577.73	1,852,432.16
Capital Projects	5,829,516.68	760,352.72	153,767.90	6,436,101.50
Working Cash	6,558,000.25	1,202.03	0.00	6,559,202.28
Tort/Judgment Immunity	1,334,270.87	1,586.93	207,446.95	1,128,410.85
Fire Prevention & Safety	1,442,345.55	277.86	3,461.99	1,439,161.42
Activities	628,249.44	25,414.77	27,281.72	626,382.49
DPS 61 Total	100,352,499.06	10,440,945.55	13,984,657.71	96,808,786.90
Macon-Piatt Special Education	4,745,553.06	3,726,643.73	2,184,316.04	6,287,880.75
GRAND TOTAL	105,098,052.12	14,167,589.28	16,168,973.75	103,096,667.65

Dr. Mike Curry 03/04/26



Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: Job Description: English Language Learner Strategist (update)
Initiated By: Mary Brady, P-12 Director of Teaching & Learning	Attachments: Job Description: English Language Learner Strategist (update)
Reviewed By: Dr. Larry Gray, Assistant Superintendent of Teaching & Learning & Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

In December 2024, the position of English Language Learner (ELL) Strategist was approved by the BOE.

CURRENT CONSIDERATIONS:

The job description is being updated to align the days worked from 220 to 240. This is being done to align with the other administrative support positions within the Department of Teaching & Learning.

FINANCIAL CONSIDERATIONS:

This position is within the current budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the updates to the English Language Learner Strategist (ELL) job description as presented

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

TITLE: English Language Learner (ELL) Strategist

PURPOSE: Support the Department of Teaching & Learning and Building Principal(s) in instructional development/change management and continuous academic improvement as related to English Language Learners. Assist in providing resources and/or interventions needed for student success as required by state & federal laws

QUALIFICATIONS:

1. Master's Degree in Education, Leadership, or related field preferred. Bachelor's Degree required.
2. Valid Illinois Professional Educator License with General Administrative endorsement preferred.
3. Background in Multilingual or English as a Second Language education preferred.
4. Must possess a valid Illinois Driver's License.
5. Minimum of 3 years of successful educational experience in a school district or private school setting preferred.
6. Must possess the ability to demonstrate a predisposition to use a collaborative approach to problem solving while still accepting the responsibility of administrative decisions.
7. Must possess the ability to effectively communicate with staff, parents, community members, and the Board of Education.
8. A high degree of integrity and strong sense of purpose.
9. Skills in problem solving, ability to exercise good judgement, ability to use discretion and maintain professionalism.
10. Strong ability to work independently; self-starter
11. Knowledge of Microsoft office programs (Outlook, Word, Excel, Access, Power Point); Google Suite; Skyward, etc.
12. Responsible for assisting with and/or implementing professional learning experiences for all District Staff as it relates to English Language Learners.
13. Excellent verbal and written communication skills, as well as strong interpersonal communication.
14. Ability to work with building level support in an attempt to enhance ELL student groups, activities, and organizations that may increase student access and/or student attendance.
15. Ability to understand and follow basic oral and written instructions.
16. Ability to maintain complete and accurate records to develop meaningful reports.
17. Ability to develop and implement short and long-range plans and report progress.
18. Experience with curriculum mapping, unit planning, and formative progress monitoring.
19. Knowledge of research-based school improvement models and strategies related to English Language Learners.
20. Such alternatives to the above qualifications as the Board may find acceptable.

REPORTS TO:

Assistant Superintendent of Teaching & Learning and P-12 Director of Teaching & Learning

BOE Approval 12/10/2024

PENDING BOE APPROVAL 3/24/2026

MAINTAINS LIAISON WITH: Central Administration
School Staff

ESSENTIAL FUNCTIONS

(The following are the essential fundamentals to include but not limited to the following job duties.)

Under the direction and guidance of the Assistant Superintendent of Teaching & Learning and P-12 Director of Teaching & Learning and/or Designee:

1. Strategically creates and implements a plan to increase achievement for English Language Learners
2. Supports the development of high quality effective instructional for English Language Learners
3. Works with various teams to facilitate analysis of data provided by diagnostics, common assessments, and formative assessments.
4. Works with Teaching & Learning Strategists and school administrators to develop school structures that facilitate the improvement of instruction for student.
5. Continuously monitors, tracks and analyzes student achievement data in order to identify needed support and strategies as it relates to English Language Learners.
6. Prepares and presents progress monitoring reports related to English Language Learners to the Assistant Superintendent of Teaching & Learning, P-12 Director of Teaching & Learning, and/or Designee which will include but not be limited to: identifying information of teachers, grade levels of teachers assigned and specific timelines of support provided for teaching and learning improvement, outcomes of teaching and learning support provided to teachers and administrators
7. Attends ELL meetings and Professional Development when feasible.
8. Hosts a meeting with ELL parents at least twice annually to gain knowledge and/or feedback on how the district is or can serve our ELL population.
9. Partners with family liaisons and support staff to establish a two-way communication for our English as a Second Language families.
10. Ensures families have access to information in their home language.
11. Applies assessment instruments; coaching skills; training and workshop skills; operating standard equipment including using pertinent software applications and preparing and maintaining accurate records.
12. Participates in a variety of meetings for the purpose of conveying and/or gathering information required to perform job functions.
13. Researches best practice in instruction of English as a Second Language for the purpose of providing current methods and instructional techniques.
14. Works with building administrators to maintain a comprehensive tiered identification process for the purpose of providing help to ELL students who need additional support to achieve academic success.
15. Performs other related duties, as assigned, for the purpose of ensuring the efficient and effective functioning of this position.
16. Plans the necessary time, resources, and materials to support accomplishment of educational goals as it relates to ELL.

BOE Approval 12/10/2024

PENDING BOE APPROVAL 3/24/2026

17. Abilities to problem solve and disaggregate data in order to develop an action plan with progress monitoring intervals and expected goal end dates.
18. Provides professional development.
19. Participates in grade-level and department meetings.
20. Assists with providing academic language instruction for ELL students to access grade level material.

GRADE LEVEL: 10C

TERMS OF EMPLOYMENT:

This is an Administrative Support position. 240 days per year. Some evenings may be required.

FSLA: Exempt

EVALUATION:

Performance of this job will be evaluated in accordance with the provisions of the Board of Education policy of Administrative Support personnel.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is regularly required to use repetitive hand motions, including prolonged use of a computer terminal. The employee is frequently required to sit, see, talk, and hear. The employee is occasionally required to stand and walk. The employee must frequently lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, depth perception, and ability to adjust focus with or without correction. Hear in the normal audio range with or without correction

MENTAL DEMANDS:

While performing the duties of this job, the employee is regularly required to compare, analyze, communicate, coordinate, instruct, synthesize, evaluate, use interpersonal skills, compile, and negotiate. The employee is frequently required to compute. The employee is occasionally required to copy.

WORK ENVIRONMENT:

The noise level in the work environment is usually moderate. The job is performed under minimal temperature variations and a generally hazard-free environment.

Decatur Public Schools is an equal employment opportunity employer with an affirmative action plan.

BOE Approval 12/10/2024

PENDING BOE APPROVAL 3/24/2026

AGREEMENT

THIS AGREEMENT made this _____ day of _____, 2026, by and between the Board of Education of Decatur Public School District No. 61 (hereinafter referred to as “the Board”) and Dr. Nicole Nash Moody (hereinafter referred to as “Dr. Moody”).

WITNESSETH:

WHEREAS, on February 24, 2026, the Board and Dr. Moody entered into a Superintendent Employment Contract, by the terms of which Dr. Moody shall assume all duties and responsibilities as Superintendent of the School District for a period of three (3) years, commencing July 1, 2026 and ending June 30, 2029; and

WHEREAS, the Board and Dr. Moody have agreed that is in the best interests of the parties if Dr. Moody visit the School District and spend certain work days acquainting herself with the School District prior to her assumption of duties as Superintendent on July 1, 2026; and

WHEREAS, the Board and Dr. Moody wish to memorialize the terms of such agreement herein.

NOW, THEREFORE, for and in consideration of the mutual promises and covenants set forth herein, and for other good and valuable consideration, the parties hereto agree that:

1. **Incorporation of Recitals.** The parties hereby find that all of the recitals contained in the preambles to this Agreement are full, true and correct and do incorporate them into this Contract by this reference.

2. **School Visits.** Beginning on March 10, 2026 and ending on June 30, 2026, on dates to be agreed upon between Dr. Moody and the Board President and/or the current District Superintendent, Dr. Moody shall spend up to ten (10) full work days visiting the School District. Dr. Moody shall spend such time consulting with the current Superintendent and administration,

union leadership, and other personnel, and reviewing such documents and other records as she deems necessary to learn about the District and prepare for her assumption of duties as Superintendent. Current School District administration shall cooperate with Dr. Moody in providing her with documents and/or information as she deems appropriate.

3. **Compensation.** For each full work day which Dr. Moody visits the School District in order to fulfill the responsibilities set forth in Section 2, the Board shall pay to Dr. Moody the total sum of \$913.46. The Board shall pay Dr. Moody for a maximum of ten (10) days for such purposes.

4. **Relationship of the Parties.** The parties agree that Dr. Moody's employment with the School District shall commence on July 1, 2026. She shall perform no employment duties with the District prior to such date and shall not be considered an employee of the School District in any manner until July 1, 2026.

This space intentionally blank

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in duplicate in their respective names; and in the case of the Board, by its President and Secretary, on the day and year first above written.



Dr. Nicole Nash Moody

**DECATUR PUBLIC
SCHOOL DISTRICT NO. 61**

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education



**Board of Education
Decatur Public School District #61**

Date: March 24, 2026	Subject: Personnel Action
Initiated By: Monica L Wilks, Director of Human Resources, and the Human Resources Department	Attachments: 8 Pages of Personnel Action
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:

These positions are in the budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

To: Board of Education
From: Monica L Wilks, Director of Human Resources
Date: March 18, 2026
Board Date: March 24, 2026
Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

TEACHER:

Name	Position	Effective Date
Catherine Hadden	School Psychologist, Macon Piatt	August 10, 2026

TEACHING ASSISTANTS:

Name	Position	Effective Date
Jeri Bradford	Grade 3 Assistant, Hope Academy, 6 hours per day	March 9, 2026
Estefany Mora	Grade 2 Assistant, Franklin Grove, 6 hours per day	March 9, 2026
Jayla Woodland	Kindergarten Assistant, Hope Academy, 6 hours per day	March 9, 2026

OFFICE PERSONNEL:

Name	Position	Effective Date
Dory Airrington	Secretary to the Principal, Dennis	March 23, 2026

SECURITY PERSONNEL:

Name	Position	Effective Date
Kimoni Hess	School Security Officer, Dennis	March 16, 2026

EXTENDED DAY:

Name	Position	Effective Date
Antanisha Apholone	Non Certified Staff, Muffley	March 11, 2026
Katie Simmons	Non Certified Staff, Baum	March 12, 2026

SCHEDULE B::

Name	Position	Effective Date
Alicia Alves	Special Ed Department Chair, Hope Academy	August 13, 2025
Tony Carson	Elementary Boys Basketball Coach, Montessori Academy	March 1, 2026
Kei'von Evans	Middle School Girls Track Coach, Dennis	March 9, 2026
Shanel Ivy	Middle School Girls Track Coach, Montessori Academy	March 2, 2026
Tanzania Jones	Elementary Girls Basketball Coach, Dennis	February 28, 2026
Amanda Eubanks - Mitchell	Elementary Girls Basketball Coach, Montessori Academy	March 1, 2026
Brylan Phillips	Elementary Boys Basketball Coach, Dennis	February 19, 2026

TRANSFERS

TEACHERS:

Name	Position	Effective Date
Brianne Barrett	From Grade 1, Franklin Grove to Grade 2, Franklin Grove	August 10, 2026
Destiney Kramer	From Grade 4, Johns Hill to Grade 3, Johns Hill	August 10, 2026
Megan Noel	From Grade 1, Muffley to Grade 2, Muffley	August 10, 2026
Roger Punches	From Grade 6, Muffley to Grade 5, Muffley	August 10, 2026
Jennifer Stutz	From Grade 3, Hope Academy to Grade 5, Hope Academy	August 10, 2026

CUSTODIANS:

Name	Position	Effective Date
Derrick Bradshaw	From 1st Shift Custodian, Dennis to 1st Shift Head Custodian, Dennis	March 9, 2026
Jeremy Ginger	From 1st Shift Custodian, Ellsworth Dansby to 2nd Shift Custodian, Montessori Academy	March 16, 2026

Darrell Holloway	From 2nd Shift Custodian, Johns Hill to 1st Shift Custodian (All Schools), Buildings & Grounds	March 9, 2026
Ashley Johnson	From 1st Shift Custodian, Parsons to 1st Shift Head Custodian, Parsons	March 9, 2026

CATEGORY CHANGES:

Name	Position	Effective Date
Jared Lamb	From Principal, Decatur Alternative Ed to K-8 Physical Ed Teacher, Dennis	August 10, 2026
Karissa Tucker	From Assistant Principal, Johns Hill to K-8 Music Teacher, Dennis	August 10, 2026

RESIGNATIONS

ADMINISTRATOR:

Name	Position	Effective Date
Keith Creighton	Assistant Principal, Dennis	June 1, 2026

TEACHING ASSISTANT:

Name	Position	Effective Date
Mara Johannes	From Leave of Absence, Dennis	May 26, 2026

SCHEDULE B::

Name	Position	Effective Date
Tailer Young	Middle School Cheerleading Coach, Stephen Decatur	March 11, 2026
Tailer Young	Middle School Volleyball Coach, Stephen Decatur	March 11, 2026

EXTENDED DAY:

Name	Position	Effective Date
Jayla Jackson	Non Certified Staff, Baum	March 5, 2026

Calista Williams	Non Certified Staff, Muffley	March 6, 2026
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LEAVE OF ABSENCE

TEACHING ASSISTANT:

Name	Leave	Effective Date
Lara Davis	General Leave	March 23, 2026

CUSTODIAN:

Name	Leave	Effective Date
Larry O'Neal	Medical Leave	March 9, 2026

SUSPENSION

CUSTODIAN:

Name	Position	Effective Date
Selina Scott	2nd Shift Custodian, ROE/Stevenson, 1-day unpaid suspension	March 25, 2026

COMPENSATIONS:

Name	Description	Amount
Hill, Andrea	BIST/SIP Team Meeting (02/12/2026)	33.00
Bird, Hannah	BIST/SIP Team Meeting (02/12/2026)	33.00
Park, Sheree	BIST/SIP Team Meeting (02/12/2026)	33.00
Sager, Carrie	BIST/SIP Team Meeting (02/12/2026)	33.00
Landacre, Lisa	BIST/SIP Team Meeting (02/12/2026)	33.00
Turner, Elizabeth	BIST/SIP Team Meeting (02/12/2026)	33.00

Lemanczyk, Lyndsay	BIST/SIP Team Meeting (02/12/2026)	33.00
Green, Gregory	BIST/SIP Team Meeting (02/12/2026)	33.00
Miller, Tiffany	BIST/SIP Team Meeting (02/12/2026)	33.00
Boomer, Kristine	Help on the Hill Tutoring (02/25/2026)	33.00
Monroe, Angela	Pilot Presentations Wrap-up (02/05/2026)	66.00
Ellis, Terri	Pilot Presentations Wrap-up (02/05/2026)	66.00
Mannlein, Olivia	Pilot Presentations Wrap-up (02/05/2026)	66.00
Minor, Yolanda	Pilot Presentations Wrap-up (02/05/2026)	66.00
Mann, Cassandra	Pilot Presentations Wrap-up (02/05/2026)	66.00
Downey, Ann	Pilot Presentations Wrap-up (02/05/2026)	132.00
Goede, Melissa	Pilot Presentations Wrap-up (02/05/2026)	66.00
Meinders, Tessa	Pilot Presentations Wrap-up (02/05/2026)	66.00
Baer, Justin	Pilot Presentations Wrap-up (02/05/2026)	66.00
Roberts, Rachel	Pilot Presentations Wrap-up (02/05/2026)	66.00
Wherry, Lisa	Pilot Presentations Wrap-up (02/05/2026)	66.00
Bryles, Angela	Pilot Presentations Wrap-up (02/05/2026)	132.00
Stubblefield, Linda	Pilot Presentations Wrap-up (02/05/2026)	66.00
Cross, Kyle	Pilot Presentations Wrap-up (02/05/2026)	66.00

Young, Jennifer	Pilot Presentations Wrap-up (02/05/2026)	66.00
Robinson, Dennis	Pilot Presentations Wrap-up (02/05/2026)	66.00
Kirkland, Libby	Pilot Presentations Wrap-up (02/05/2026)	132.00
Prasun, Melissa	Pilot Presentations Wrap-up (02/05/2026)	33.00
James, Tressa	Pilot Presentations Wrap-up (02/05/2026)	33.00
Noel, Megan	Pilot Presentations Wrap-up (02/05/2026)	132.00
Sonder, Matthew	Pilot Presentations Wrap-up (02/05/2026)	66.00
Grubbs, Joni	ILT Meeting (01/22/2026)	33.00
Petitt, Krystina	ILT Meeting (01/22/2026)	33.00
Spencer, Dalton	ILT Meeting (01/22/2026)	33.00
Grubbs, Joni	ILT Meeting (02/19/2026)	33.00
Petitt, Krystina	ILT Meeting (02/19/2026)	33.00
Spencer, Dalton	ILT Meeting (02/19/2026)	33.00
Hill, Katie	ILT Meeting (02/19/2026)	33.00
Wilcoxon, Nicole	ILT Meeting (02/24/2026)	33.00
Rora, Crystal	ILT Meeting (02/24/2026)	33.00
Raleigh, Emma	ILT Meeting (02/24/2026)	33.00
Scott, Heather	ILT Meeting (02/24/2026)	33.00

Adams, Kristi	ILT Meeting (02/24/2026)	33.00
Kirby, Autumn	ILT Meeting (02/24/2026)	33.00
Major, Lorraine	ILT Meeting (02/24/2026)	33.00
Rora, Crystal	ILT Meeting (01/27/2026)	33.00
Raleigh, Emma	ILT Meeting (01/27/2026)	33.00
Scott, Heather	ILT Meeting (01/27/2026)	33.00
Adams, Kristi	ILT Meeting (01/27/2026)	33.00
Major, Lorraine	ILT Meeting (01/27/2026)	33.00
Rora, Crystal	ILT Meeting (09/23/2025)	33.00
Raleigh, Emma	ILT Meeting (09/23/2025)	33.00
Scott, Heather	ILT Meeting (09/23/2025)	33.00
Kirby, Autumn	ILT Meeting (09/23/2025)	33.00
Major, Lorraine	ILT Meeting (09/23/2025)	33.00
Rora, Crystal	ILT Meeting (08/25/2025)	33.00
Raleigh, Emma	ILT Meeting (08/25/2025)	33.00
Scott, Heather	ILT Meeting (08/25/2025)	33.00
Kirby, Autumn	ILT Meeting (08/25/2025)	33.00
Major, Lorraine	ILT Meeting (08/25/2025)	33.00

Wilcoxon, Nicole	ILT Meeting (08/25/2025)	33.00
Gill, Lauren	DRT/MTSS (11/05-06/2025)	66.00
Kirkland, Libby	DRT/MTSS (11/05/2025)	33.00
Meier, Jessica	DRT/MTSS (11/05-06/2025)	66.00
Noel, Megan	DRT/MTSS (11/05-06/2025)	66.00
Robinson, Ashley	DRT/MTSS (11/05/2025)	33.00
Sweeney, JoBeth	DRT/MTSS (11/05/2025)	33.00
Gill, Lauren	DRT/MTSS (01/08/2026)	16.50
Kirkland, Libby	DRT/MTSS (01/08/2026)	16.50
Meier, Jessica	DRT/MTSS (01/08/2026)	16.50
Noel, Megan	DRT/MTSS (01/08/2026)	16.50
Robinson, Ashley	DRT/MTSS (01/08/2026)	16.50
Boomer, Kristine	Help on the Hill Tutoring (03/04/2026)	33.00
Gill, Lauren	DRT/MTSS (09/04/2025)	33.00
Kirkland, Libby	DRT/MTSS (09/04/2025)	33.00
Meier, Jessica	DRT/MTSS (09/04/2025)	33.00
Noel, Megan	DRT/MTSS (09/04/2025)	33.00
Reed, Jamie	DRT/MTSS (09/04/2025)	33.00

To: Dr Rochelle Clark, Superintendent
From: Monica L Wilks, Director of Human Resources
Date: March 24, 2026
Re: Administrative Recommendation

The following person is recommended for the position of Assistant Principal at Johns Hill

Rachelle N Douglas

Education:

2024	M.A.	Instructional Leadership, Spaulding University, Louisville, KY
2023	M.A.	Education, University of the Cumberland's, Williamsburg, KY
2003	B.A.	Psychology, Spaulding University, Louisville, KY

Experience:

2024 – present	Assistant Principal, Jefferson County Public Schools, Louisville, KY
2023 – 2024	Academic Instructional Coach, Jefferson County Public Schools, Louisville, KY
2015 – 2023	Teacher, Jefferson County Public Schools, Louisville, KY

For payroll purposes only

Effective: July 20, 2026

Pro-rated: Yes No Step: 12

Base: \$89,255.00 Number of full contract days: 200
TRS: as allowable

Prorated: \$ _____ Number of prorated days:

Licensure Number: 1484188

Account Number: 10.77.2410.0103.0.112

Salary approved _____ Date _____

ASSISTANT PRINCIPAL'S CONTRACT
Fiscal Year 2026-2027

This Contract made between the Board of Education of Decatur Public School District No.61, Decatur, Illinois (hereinafter "the Board") and **Rachelle Douglas**, (hereinafter "the Assistant Principal"), ratified at the meeting of the Board held on March 24, 2026 as found in the minutes of that meeting.

IT IS AGREED:

1. Employment. The Assistant Principal is hereby hired and retained for the extended contract term of July 20, 2026 to June 1, 2027, as the Assistant Principal for the District.

2. Duties. The duties and responsibilities of the Assistant Principal shall be all those duties incident to the office of the Assistant Principal as set forth in the job description, a copy of which can be found in the employee's personnel file; those obligations imposed by the law of the State of Illinois upon the Assistant Principal; and to perform such other duties normally performed by the Assistant Principal as from time to time may be assigned to the Assistant Principal by the Superintendent of Schools, Assistant Superintendent(s) or the Board. The work day, work year, contract year and holidays and holiday pay for the Assistant Principal shall be as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

3. Salary. The Board shall set the Assistant Principal's salary. For the periods from July 20, 2026 to June 1, 2027, the Assistant Principal shall be paid such annual salary as may be agreed to by the Board, but in no case less than the salary for the proceeding year. The 2025-2026 fiscal year the amount of the Assistant Principal's salary is **Eighty-Nine Thousand Two Hundred Fifty-Five Dollars and no/100 (\$89,255.00)**. The Assistant Principal hereby agrees to devote such time, skill, labor and attention to her employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of the Assistant Principal for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of a Board approved amendment and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the Assistant Principal, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board approved amendment.

4. Pension. In addition to the salary of the Assistant Principal as set forth hereinabove in paragraph 3, the Board shall pay 9.8901% of the salary set forth in paragraph 3 (or 9% deducted from the resulting gross. The resulting gross shall be computed by adding the salary in paragraph 3 to 9.8901% of the salary paragraph 3) as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such payments shall be consideration for this contract, shall be creditable earnings for purposes of Teacher Retirement System pension calculations and the Assistant Principal did not have the

option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Teacher Retirement System of the State of Illinois.

5. T.H.I.S. From and out of the salary and pension payments of the Assistant Principal as set forth hereinabove in paragraphs 3 and 4 the Board shall withhold any such amount as may be required by law, on behalf of the Assistant Principal to the Teacher Health Insurance Security Fund.

6. Performance Provisions. This contract is a performance-based contract linked to student performance and academic improvement of the Assistant Principal pursuant to 105 ILCS 5/10-23.8a. The Assistant Principal shall meet the goals during the term of this Contract. The parties agree the goals and indicators are linked to student performance and academic improvement of the District. In addition to goals set forth in Appendix A hereto, the Assistant Principal shall meet the obligations, goals, and requirements set forth in the Assistant Principal' job description for the position. In consideration for performance pursuant to a multi-year agreement, the Assistant Principal waives acquisition of tenure during the term of this contract.

7. Evaluation. Annually, but no later than March 1st of each year, the Assistant Superintendent or designee shall review with the Assistant Principal's progress toward established goals and working relationships among the Superintendent, the District leadership team, other administrative personnel, the faculty, the staff and the community, and shall consider the Assistant Principal's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to the Assistant Principal in writing within 30 days following the evaluation, pursuant to the District's evaluation plan for Administrators.

8. License. The Assistant Principal shall furnish to the Board during the term of this Contract, a valid and appropriate license to act as the Assistant Principal in accordance with the laws of the State of Illinois and as directed by the Board.

9. Other Work. Permission will be granted in advance by the Superintendent. The Assistant Principal may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of job duties. The Assistant Principal shall have the responsibility to discuss with the Superintendent and mutually agree to such outside activity in a timely fashion.

10. Discharge for Good Cause. Throughout the term of this Contract, the Assistant Principal shall be subject to discharge for good cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that the Assistant Principal shall have the right to service of written charges, notice of hearing and a hearing before the Board. If the Assistant Principal chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Assistant Principal. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge as provided in this Contract.

11. Termination by Contract. During the term of this Contract, the Board and the Assistant Principal may mutually agree, in writing, to terminate this Contract. The termination, reassignment and/or reclassification at the end of the term of this Contract shall be as provided by

law.

12. Referrals to the Assistant Principal. The Board collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Assistant Principal for study and recommendation.

13. Professional Activities. The Assistant Principal shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, such costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs.

14. Reimbursement for Use of Personal Car. The Board shall pay the Internal Revenue Service rate to the Assistant Principal for vouchered reimbursable mileage expenses incurred by the Assistant Principal while using the Assistant Principal' personal vehicle for the conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

15. Membership Dues. The Board shall pay the cost of the Assistant Principal' annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

16. Medical Insurance. The Assistant Principal shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

17. Life Insurance. The Assistant Principal shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

18. Vacation. The Assistant Principal shall be provided with vacation days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

19. Sick Leave and Personal Leave. The Assistant Principal shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (October 14, 2025).

20. Disability. Should the Assistant Principal be unable to perform the duties and obligations of this Contract, by reason of illness, accident or other cause beyond the Assistant Principal' control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Assistant Principal' duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The

Assistant Principal shall provide medical evidence of illness to the Board President upon request.

21. Criminal Records Check. Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

22. Employment History Review. Pursuant to 105 ILCS 5/22-94, the Assistant Principal shall submit to employee history review, and shall execute and deliver to the Board of Education all necessary consent and forms necessary to accomplish such task. If the Assistant Principal fails to disclose necessary information, fails to complete and deliver appropriate forms upon demand, or if a subsequent employment history review reveals there has been a report or investigation that did not result in an unfounded or fabricated result, this Contract shall immediately become null and void.

23. Notice. Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:
President, Board of Education
Decatur School District No. 61
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, Illinois 62523

To the Assistant Principal:
Rachelle Douglas
last known address

24. Headings. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

25. Contract Extension. At the end of any year of this Contract, the Board and the Assistant Principal may mutually agree to extend the employment of the Assistant Principal for a multi-year period of up to five (5) years. In such event, the Board shall take specific action to discontinue this Contract and enter into a multi-year Contract of Employment as allowed by law. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify the Assistant Principal in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

26. Copies of Contract. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

27. Severability. It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

28. Jurisdiction. This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

29. Complete Understanding. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

30. Relevant Law. This Contract is authorized under the provisions of the Illinois School Code, 105 ILCS 5/10-23.8a.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

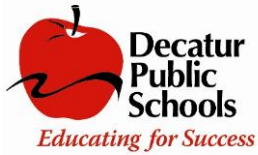
Assistant Principal

**Board of Education
Decatur Public School District No. 61**

By: _____
Board President

ATTEST:

Board Secretary



Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: Bendsen Signs & Graphics Marquee Signs for Eisenhower & MacArthur HS
Initiated By: Maria Robertson, Director of Communication and Public Relations	Attachments: <ul style="list-style-type: none">• Bendsen Contract #21089 Eisenhower HS• Bendsen Contract #21090 MacArthur HS
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Administration is requesting Board approval to upgrade the digital marquee signs at Eisenhower and MacArthur High Schools due to the age and condition of the existing software equipment. Both signs were among the first installed in the district dating back to 2013, and the equipment has now reached or is nearing the end of its useful life.

MacArthur has the only digital marquee in the district using a radio communication system via Daktronics software. It is the smallest marquee sign in comparison to digital signs across the district. Currently MHS's marquee cannot be updated with custom messaging despite several service attempts.

The Eisenhower marquee uses Watchfire software and the existing equipment is approaching end-of-life status, projected in October 2026; therefore, parts will no longer be manufactured or made reliably available.

CURRENT CONSIDERATIONS:

The proposed upgrades would bring both high schools in line with the same dimensions of the digital marquee signs already installed across the district with the use of Watchfire software using a broad band communications system for reliability (vs radio). This creates consistency in school and district communications and technical support.

At MacArthur, the replacement project involves a more complete replacement, including a new custom identification sign (school name and logo) and a double-sided Watchfire LED message center to bring it to the same format and size as the digital signs used across the district.

At Eisenhower, the replacement project includes furnishing and installing a new double-sided, full-color LED message center while preserving and reinstalling the existing identification sign (school name and logo).

FINANCIAL CONSIDERATIONS:

MHS: Total quoted cost is \$30,868, including \$28,668 for the new monument sign/message center package and \$2,200 for installation. This renovation cost will come from Fund 60 Capital Projects Sales Tax.

EHS: Total quoted cost is \$25,218, which includes \$22,668 for the message center and \$2,550 for installation. This renovation cost will come from Fund 60 Capital Projects Sales Tax.

Total combined cost to update both high school marquees including installation: \$56,086.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Bendsen Signs & Graphics contracts #21089 (EHS) and #21090 (MHS) as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____



1506 East McBride Ave.
 Decatur, IL 62526
 217-877-2345 ▪ www.bsg1946.com

PROPOSAL
Proposal #: 21089

Proposal Date: 03/04/26
 Customer #: 1125
 Page: 1 of 2

SOLD TO:	JOB LOCATION:
DECATUR PUBLIC SCHOOL DISTRICT #61 101 W CERRO GORDO ST DECATUR IL 62523	EISENHOWER HIGH SCHOOL 1200 S. 16TH STREET DECATUR IL 62521

Bendsen Signs & Graphics (HEREINAFTER CALLED THE "COMPANY") HEREBY PROPOSES TO FURNISH ALL THE MATERIALS AND PERFORM ALL THE LABOR NECESSARY FOR THE COMPLETION OF:

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	QUOTE #17276 Eisenhower High School - 16mm LED Electronic Message Center - Full Color Option Furnish one (1) 16mm Watchfire full color EMC. The unit measures 2'5" tall x 8'3" wide (36x144 matrix). The unit is double sided and has a lifetime broadband communication method. The viewing angles of the LED's are 140 degrees horizontal and 70 degrees vertical. The unit has a color palette of 18 quadrillion colors. The unit comes with a copy of the Ignite software program and includes on site training by Bendsen Signs. A temperature sensor is also included for displaying time and temperature.	\$22,668.00	\$22,668.00
1	QUOTE #17277 Sign Installation Provide labor and equipment to remove and dispose of the existing LED message center. The identification sign will be preserved and reinstalled. Bendsen Signs and Graphics will provide labor and material to install the above proposed signage onto the steel support and make final electrical connections. Primary power to be provided at the location of the sign by the customer.	\$2,550.00	\$2,550.00

ALL MATERIAL IS GUARANTEED TO BE AS SPECIFIED, AND THE ABOVE TO BE IN ACCORDANCE WITH THE DRAWINGS AND OR SPECIFICATIONS SUBMITTED FOR THE ABOVE WORK AND COMPLETED IN A WORKMANLIKE MANNER FOR THE SUM OF:

TOTAL PROPOSAL AMOUNT: \$25,218.00

TERMS: 50.0% DOWN, BALANCE DUE ON COMPLETION

THIS PRICE DOES NOT INCLUDE ELECTRICAL HOOKUP, PERMITS, ENGINEERING OR TAX UNLESS SPECIFICALLY STATED.

NOTE: THIS PROPOSAL MAY BE WITHDRAWN IF NOT ACCEPTED WITHIN 30 DAYS. WORK WILL NOT BEGIN UNTIL DOWN PAYMENT AND WRITTEN ACCEPTANCE IS RECEIVED.

COMPANY INITIALS JT

CUSTOMER INITIALS _____



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PROPOSAL

Proposal #: 21090

Proposal Date: 03/04/26
Customer #: 1125
Page: 1 of 4

SOLD TO:	JOB LOCATION:
DECATUR PUBLIC SCHOOL DISTRICT #61 101 W CERRO GORDO ST DECATUR IL 62523	MACARTHUR HIGH SCHOOL 1499 W. GRAND AVENUE DECATUR IL 62522

Bendsen Signs & Graphics (HEREINAFTER CALLED THE "COMPANY") HEREBY PROPOSES TO FURNISH ALL THE MATERIALS AND PERFORM ALL THE LABOR NECESSARY FOR THE COMPLETION OF:

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	QUOTE #17274 MacArthur High School - 16mm LED Electronic Message Center Monument Sign - Full Color Option Furnish one (1) custom fabricated, double sided internally illuminated cabinet sign measuring 24" tall x 8'3" wide. The unit has custom decorated sign faces. The exterior of the sign cabinet, and reveals are made of painted aluminum. Internally, the cabinet sign will have steel saddle mounting brackets to accept the structural steel support already in place. Furnish one (1) 16mm Watchfire full color EMC. The unit measures 2'5" tall x 8'3" wide (36x144 matrix). The unit is double sided and has a lifetime broadband communication method. The viewing angles of the LED's are 140 degrees horizontal and 70 degrees vertical. The unit has a color palette of 18 quadrillion colors. The unit comes with a copy of the Ignite software program and includes on site training by Bendsen Signs. A temperature sensor is also included for displaying time and temperature.	\$28,668.00	\$28,668.00
1	QUOTE #17275 Sign Installation Provide labor and equipment to remove and dispose of the existing Daktrornics LED message center and identification sign cabinet. Bendsen Signs and Graphics will provide labor and material to install the above proposed signage onto the steel support and make final electrical connections. Primary power to be provided at the location of the sign by the customer.	\$2,200.00	\$2,200.00

ALL MATERIAL IS GUARANTEED TO BE AS SPECIFIED, AND THE ABOVE TO BE IN ACCORDANCE WITH THE DRAWINGS AND OR SPECIFICATIONS SUBMITTED FOR THE ABOVE WORK AND COMPLETED IN A WORKMANLIKE MANNER FOR THE SUM OF:

TOTAL PROPOSAL AMOUNT: \$30,868.00

TERMS: 50.0% DOWN, BALANCE DUE ON COMPLETION

COMPANY INITIALS JI

CUSTOMER INITIALS _____



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PROPOSAL

Proposal #: 21090

Proposal Date: 03/04/26
Customer #: 1125
Page: 2 of 4

THIS PRICE DOES NOT INCLUDE ELECTRICAL HOOKUP, PERMITS, ENGINEERING OR TAX UNLESS SPECIFICALLY STATED.

NOTE: THIS PROPOSAL MAY BE WITHDRAWN IF NOT ACCEPTED WITHIN 30 DAYS. WORK WILL NOT BEGIN UNTIL DOWN PAYMENT AND WRITTEN ACCEPTANCE IS RECEIVED.

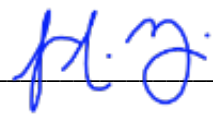
ANY ALTERATION FROM THE ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS, WILL BE EXECUTED ONLY UPON WRITTEN ORDERS, AND WILL BECOME AN EXTRA CHARGE OVER AND ABOVE THE ESTIMATE TO BE PAID BY THE PURCHASER.

TERMS AND CONDITIONS

1. UPON DEFAULT IN THE PAYMENT OF ANY SUMS HEREIN AGREED, Bendsen Signs & Graphics MAY, AT ITS OPTION, DECLARE THE ENTIRE BALANCE PRICE FULLY DUE AND PAYABLE WITHOUT FURTHER NOTICE TO CUSTOMER; AND WHEN DECLARED, CUSTOMER AGREES TO PAY INTEREST ON SAID BALANCE, WHEN DECLARED DUE AT THE RATE OF 1.5% PER MONTH. CUSTOMER FURTHER AGREES TO PAY ALL REASONABLE COSTS OF COLLECTION OF SAID BALANCE INCURRED BY THE COMPANY, INCLUDING ATTORNEY'S FEES.
2. BOTH PARTIES HERETO AGREE THAT THE TITLE TO SAID ELECTRICAL SIGN SHALL REMAIN IN THE COMPANY UNTIL PAID FOR IN FULL, BUT AFTER DELIVERY TO THE CUSTOMER ALL OF DAMAGE FROM FIRE OR OTHER CAUSES AFTER SAID DELIVERY SHALL BE ASSUMED BY SAID CUSTOMER AND WILL NOT EFFECT THE RIGHTS OF THE COMPANY TO ENFORCE OF THE PURCHASE PRICE THEN UNPAID.
3. IT IS FURTHER AGREED BY BOTH PARTIES THAT ALL PROVISIONS IN REGARD TO THE PROJECT ARE CONTAINED IN WRITING HEREIN.
4. ALL TERMS AND CONDITIONS OF THIS CONTRACT SHALL BE BINDING UPON ANY SUCCESSORS, ASSIGNEES OR OTHER LEGAL REPRESENTATIVES OF THE RESPECTIVE PARTIES BUT NO ASSIGNMENT SHALL BE MADE BY THE CUSTOMER WITHOUT THE CONSENT IN WRITING THE COMPANY UNLESS FULL PAYMENT OF THE TOTAL CONSIDERATION HAS BEEN MADE.
5. Bendsen Signs & Graphics SHALL SECURE ALL NECESSARY PERMITS FROM THE GOVERNING BOARD OR MUNICIPALITY, AND/OR OTHERS WHOSE PERMISSION IS REQUIRED FOR THE INSTALLATION OF THE SIGN AND SAID SHALL BE LIABLE FOR ANY OBSTRUCTION OF DELIVERY DUE TO DELAY IN OBTAINING SUCH PERMISSION, AND IF CUSTOMER EXECUTES THIS CONTRACT OF SALES WITHOUT EVER OBTAINING PERMISSION FROM PARTY OR PARTIES NECESSARY FOR THE INSTALLATION OF SAID SIGN, THEN HE PURCHASES SAME AND IS BOUND TO THE TERMS AND CONDITIONS OF THIS CONTRACT AS THOUGH HE HAD OBTAINED SAID PERMISSION AND HE AGREES TO RELIEVE THE COMPANY FROM ANY LIABILITY FOR ITS FAILURE WITHIN 10 DAYS OF DELIVERY TO ERECT OR INSTALL SAID SIGN. VARIANCES ARE NOT INCLUDED UNLESS OTHERWISE SPECIFIED.
6. CUSTOMER AGREES TO PROVIDE SERVICE FEED WIRE OF SUITABLE CAPACITY AND APPROVED TO LOCATION OF DISPLAY IN ADVANCE OF INSTALLATION, AND MAKE CONNECTION THEREOF TO DISPLAY.
7. WHEN PIER DRILLING IS NECESSARY, THE COMPANY WILL CONTACT DIG TESS TO LOCATE PUBLIC UTILITIES. LOCATION OF PRIVATE UTILITIES IS SOLE RESPONSIBILITY OF THE CUSTOMER. IN THE EVENT ROCK IS ENCOUNTERED IN THE DRILLING PROCESS, TO THE POINT WHERE SPECIAL EQUIPMENT IS REQUIRED, ADDITIONAL MONIES MAY BE REQUESTED IN WRITING BY THE COMPANY.
8. ALL PRODUCTS MANUFACTURED BY THE COMPANY ARE GUARANTEED UNCONDITIONALLY AGAINST DEFECTIVE PARTS, MATERIALS AND WORKMANSHIP, WITH EXCEPTION OF INCANDESCENT AND FLUORESCENT LAMPS AS THEY ARE NEVER GUARANTEED, FOR A PERIOD OF ONE YEAR (1) YEAR. FOR THE NEXT THREE HUNDRED THIRTY (330) DAYS, AND MATERIAL, WITH THE EXCEPTION OF THE LAMPS, WILL BE REPLACED AT NO COST TO THE BUYER FOR THIS MATERIAL. THE COST OF LABOR, HOWEVER, WILL BE CHARGED AT HOURLY RATES.

THIS PROPOSAL DOES NOT BECOME EFFECTIVE UNTIL SIGNED AND DATED BY THE COMPANY; ONCE SIGNED THIS PROPOSAL WILL EXPIRE AFTER 30 DAYS.

THE ABOVE PRICES, SPECIFICATIONS, AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS OUTLINED ABOVE.

SALESPERSON: 

DATE: 3/4/26

ACCEPTED BY: _____

TITLE: _____

SIGNATURE: _____

DATE: _____

COMPANY INITIALS JT

CUSTOMER INITIALS _____



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Decatur, IL 62526
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PROPOSAL

Proposal #: 21090

Proposal Date: 03/04/26
Customer #: 1125
Page: 3 of 4

COMPANY INITIALS JI

CUSTOMER INITIALS _____



Signs & Graphics, Inc.

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 Decatur, IL 62526
 217-877-2345 • www.bsg1946.com

DEPOSIT INVOICE

Invoice #: DP21090

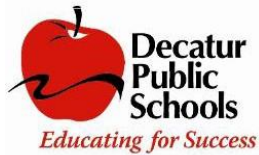
Inv Date: 03/04/26
Customer #: 1125
Page: 4 of 4

SOLD TO:	JOB LOCATION:
DECATUR PUBLIC SCHOOL DISTRICT #61 101 W CERRO GORDO ST DECATUR IL 62523	MACARTHUR HIGH SCHOOL 1499 W. GRAND AVENUE DECATUR IL 62522

ORDERED BY	PO NUMBER	SALESPERSON	ORDER DATE	PAYMENT TERMS	DUE DATE
		JASON TOMPKINS	06/25/24	50.0% Due Upon Receipt	12/31/26

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
1	<p>QUOTE #17274 MacArthur High School - 16mm LED Electronic Message Center Monument Sign - Full Color Option Furnish one (1) custom fabricated, double sided internally illuminated cabinet sign measuring 24" tall x 8'3" wide. The unit has custom decorated sign faces. The exterior of the sign cabinet, and reveals are made of painted aluminum. Internally, the cabinet sign will have steel saddle mounting brackets to accept the structural steel support already in place.</p> <p>Furnish one (1) 16mm Watchfire full color EMC. The unit measures 2'5" tall x 8'3" wide (36x144 matrix). The unit is double sided and has a lifetime broadband communication method. The viewing angles of the LED's are 140 degrees horizontal and 70 degrees vertical. The unit has a color palette of 18 quadrillion colors. The unit comes with a copy of the Ignite software program and includes on site training by Bendsen Signs. A temperature sensor is also included for displaying time and temperature.</p>	\$28,668.00	\$28,668.00
1	<p>QUOTE #17275 Sign Installation Provide labor and equipment to remove and dispose of the existing Daktrornics LED message center and identification sign cabinet.</p> <p>Bendsen Signs and Graphics will provide labor and material to install the above proposed signage onto the steel support and make final electrical connections. Primary power to be provided at the location of the sign by the customer.</p>	\$2,200.00	\$2,200.00
TOTAL PROPOSAL AMOUNT *** FINAL INVOICE AMOUNT MAY VARY UPON COMPLETION ***			----- \$30,868.00

PLEASE PAY THIS DEPOSIT AMOUNT:	\$15,434.00
--	--------------------



**Board of Education
Decatur Public School District #61**

Date: March 24, 2026	Subject: HSHS and Decatur Public Schools Athletic Trainer Agreement
Initiated By: Dr. Mike Curry, Chief Operations Officer and Craig Bundy, District Athletic Coordinator	Attachments: Athletic Trainer Services Agreement
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

HSHS St. Mary’s Hospital was contracted to provide athletic trainer services from July 1, 2021, through June 30, 2022. Services include, but not limited to, daily visits during in-school education days, practice coverage availability (on campus or central location), regular season events, post season play and special events and tournaments. The services include the athletic trainer time, travel time, services performed, and all needed medical supplies. In April of 2022, an amendment was approved to amend the original agreement by extending the athletic trainer service from July 1, 2022 through June 30, 2026.

CURRENT CONSIDERATIONS:

St. Mary’s Hospital has provided the attached agreement for athletic trainer services with an effective date of July 1, 2026 through June 30, 2031 combining the previous addendums to the contract.

FINANCIAL CONSIDERATIONS:

There is no change to the rate of pay. From July 1, 2026, through June 30, 2031, the District will continue to be invoiced at a monthly rate of \$5,800 (\$2,900 per high school) for an annual amount of \$69,600.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve Athletic Trainer Services Agreement as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

ATHLETIC TRAINER SERVICES AGREEMENT

This Athletic Trainer Services Agreement (“**Agreement**”) is entered into as of the last date of signature below (“**Effective Date**”) by and between Decatur Public School District 61 (“**District**”) and St. Mary’s Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis (“**Hospital**”) (individually, each a “**Party**”, collectively, the “**Parties**”).

WHEREAS, the District requires the services of a qualified athletic trainer (“**Athletic Trainer(s)**”) to provide athletic training services (“**Services**”) for the District’s students (“**Student(s)**”); and

WHEREAS, Hospital employs Athletic Trainers that have the requisite education, experience, license and/or certifications to provide the Services; and

WHEREAS, the Parties previously entered into an Athletic Trainer Services Agreement, as amended (“**Previous Agreement**”), effective June 15, 2021; and

WHEREAS, the Parties agree that upon the Start Date of this Agreement, defined below, the Previous Agreement will terminate.

NOW, THEREFORE, in consideration of the terms and conditions contained herein, the Parties hereby agree as follows:

I. Hospital Responsibilities.

A. Hospital, through its Athletic Trainers, shall provide the following Services:

1. On-site athletic training services at athletic events and practices, based upon on a mutually agreed upon schedule, set forth in Exhibit A and Exhibit C, and which may be revised based on mutual agreement of the Parties from time to time (the “**Schedule**”). The Parties shall mutually agree upon any additional hours for the Athletic Trainers to provide Services for the District at least twenty-four (24) hours in advance.
2. Athletic Trainers will provide Services within the scope of their license under the provisions of 225 ILCS 5/1 et seq., referred to as the Illinois Athletic Trainers Practice Act, and 68 Illinois Administrative Code 1160. Athletic Trainers will offer treatment options, including without limitation, ice, heat, therapeutic exercises, taping and bracing. Athletic Trainers may only suggest over-the-counter medication. When appropriate, Athletic Trainers may suggest further testing or treatment. Documentation of the Services will be provided and a copy made available for the athlete’s record file.

B. Hospital shall not unreasonably exercise control, direct, or interfere with Athletic Trainers’ exercise and execution of his or her professional judgment in a manner that adversely affects Athletic Trainers’ ability to provide quality care to Students.

- C. Hospital shall provide all necessary equipment and supplies for the provision of Services, including tape, first aid supplies, and other similar supplies.
- D. It is understood that the Hospital shall provide an Athletic Trainer for each institution covered in the District.

II. District Responsibilities.

- A. District shall provide a schedule of events, programs and associated activities at which the District wishes to have Services available. The schedule will be mutually agreed upon in advance. District shall notify the Hospital at least twenty-four (24) hours in advance for any changes in scheduling.
- B. District shall Maintain all student athlete records of physicals, injury reports, consents, and insurance records.
- C. District shall not unreasonably exercise control, direct, or interfere with Athletic Trainers' exercise and execution of their professional judgment in a manner that adversely affects Athletic Trainers' ability to provide quality care to patients.
- D. District shall train staff regarding cardiopulmonary (CPR) education for all coaches on an ongoing basis.
- E. District shall adhere to the IHSA Protocol for Implementation of NFHS Sports Playing Rule for Concussions.
- F. District shall allow Hospital to distribute educational materials that are produced and provided by Hospital to District on a periodic basis.
- G. Meet with Hospital as requested and mutually agreed upon to evaluate the Services.

III. Compensation.

- A. District shall compensate Hospital for the Services as described in Exhibit B. Hospital shall provide District with a monthly invoice by the 10th of the month following the month in which Services were provided. District shall pay undisputed invoices within thirty (30) days of receipt of the invoice.

IV. Term and Termination.

- A. The term of this Agreement shall start on July 1, 2026, ("**Start Date**") and terminate on June 30, 2031.

- B. Either Party may terminate this Agreement with or without cause or penalty by delivering written notice of termination to the other Party at least thirty (30) days prior to such termination.
- C. This Agreement may be terminated by mutual, written agreement of the Parties.

V. Insurance and Indemnification.

- A. Insurance. The Parties, at their sole cost and expense, shall maintain policies of general and professional liability insurance, or self-insurance, in amounts of at least One Million Dollars (\$1,000,000.00) per occurrence and Three Million Dollars (\$3,000,000.00) annual aggregate to insure against claims which may arise out of the performance of the Services of this Agreement. Upon request, a Party shall furnish to the other Party such certificate(s) of insurance. Each Party shall provide thirty (30) days prior written notice to the other Party of any cancellation, nonrenewal, or of any material change in the provisions of its policies. Hospital, at its sole expense, shall further maintain excess coverage in the amount of One Million Dollars (\$1,000,000). Hospital shall add District as an additional insured on a primary and noncontributory basis connected with the activities contemplated herein.
- B. Indemnification. Each Party agrees to indemnify and hold the other harmless from any and all claims, suits, damages, fines, penalties, judgments, liabilities and expenses (including reasonable attorney's fees and court costs) arising from (a) any negligent or willful act or omission of the Party, its agents, or employees, (b) breach of this Agreement or (c) violation of a Law. Notwithstanding anything to the contrary in this Agreement, a Party's obligations with respect to indemnification for acts described in this Section shall not apply to the extent that such application would nullify any existing insurance coverage of such Party or as to that portion of any claim of loss in which an insurer is obligated to defend or satisfy. This Section shall survive the expiration or earlier termination of this Agreement.

VI. Relationship of the Parties.

Hospital enters into this Agreement, and will remain throughout the term of this Agreement, an independent contractor. Hospital agrees that it and its employees and agents are not and will not become employees, partners, agents, or principals of District while this Agreement is in effect.

Hospital and its employees are not entitled to the rights and benefits afforded to District employees, including disability or unemployment insurance, worker's compensation, medical insurance, sick leave, or any other benefit. Hospital is responsible for providing at its sole expense, disability, unemployment, worker's compensation, and other insurance, and licenses for Hospital and for its employees and agents, as required by law. Hospital is responsible for paying

when due all taxes, including estimated taxes and sale taxes, incurred as a result of the compensation paid to Hospital for services performed under this Agreement.

Hospital agrees to comply with all federal, state, and municipal laws, rules, regulations, and District policies and regulations that are now or may in the future become applicable to its business, equipment, and personnel engaged in an operation covered by this Agreement or accruing out of the performance of such operations. Specifically, Hospital is hereby provided the following information regarding District policies and regulations relating to confidentiality and reports of child abuse. Public schools are governed by State and federal laws. When independent contractors work with District students, they must abide by these directives:

Confidentiality. During Hospital's association with District, it may have access to confidential and sensitive information regarding specific students. Student information in schools is governed by the Family Educational Rights and Privacy Act (FERPA) and the Illinois School Student Records Act (ISSRA). These federal and state laws prohibit Hospital and its employees and agents from disclosing to the public information that may individually identify any student or information from a student's educational record without the prior written permission of the student's parents.

Child Abuse. If a student shares information that may indicate that the student is abused or in danger, Hospital must report it immediately to the Illinois Department of Children and Family Services.

VII. Miscellaneous.

- A. **Background Check Required.** Prior to the provision of any services under this Agreement, Hospital shall provide District a copy of the Athletic Trainers' Illinois criminal history background checks that indicates that they may have contact with school children. 105 ILCS 5/10-21.9(f). If other Hospital employees or agents will have contact with District's school children pursuant to this Agreement, Hospital shall provide their Illinois criminal history background checks prior to the provision of any services. Failure of Hospital to comply with this section shall be grounds for District to immediately terminate this Agreement.
- B. **Transportation Disclosure.** Employees and agents of Hospital shall not engage in, or arrange for, the transportation of Students in order to receive services outside the scope of onsite sports injury or preventative care.
- C. **Notice.** Any notices required or permitted to be given hereunder shall be given in writing and shall be delivered (a) in person, (b) by certified mail, postage prepaid, return receipt requested, (c) by facsimile, or (d) by a commercial overnight

courier that guarantees next day delivery and provides a receipt, and such notices shall be addressed as follows:

If to Hospital: HSHS St. Mary's Hospital, Decatur
1800 East Lake Shore Drive
Decatur, IL 62521
Attn: President and CEO

If to DISTRICT: Decatur Public School District 61
101 West Cerro Gordo Street
Decatur, IL 62523
Attn: Superintendent

- D. Corporate Practice of Medicine. Nothing contained herein shall be construed as allowing or authorizing Hospital to engage in the practice of medicine, either directly or through its agents or employees. It is the intent of the Parties that any actions performed pursuant to this Agreement which constitute acts of medicine are not acts of, or by, Hospital.
- E. Ethical and Religious Directives. The parties acknowledge that Hospital is operated in accordance with the *Ethical and Religious Directives for Catholic Healthcare Services* as promulgated, from time to time, by the United States Conference of Catholic Bishops, Washington, D.C., of the Roman Catholic Church ("**Ethical and Religious Directives**"), and that the principles and beliefs of the Roman Catholic Church are a matter of conscience to Hospital. It is the intent and agreement of the parties that neither this Agreement nor any part hereof shall be construed to require Hospital to violate said Ethical and Religious Directives.
- F. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Illinois. Unless otherwise required by law, the Parties shall submit to the jurisdiction of the courts within Macon County, Illinois.
- G. Entire Agreement, Amendments, Severability. This Agreement and its attachments contain all of the covenants, agreements, terms, provisions and conditions relating to the rights and obligations of Hospital and District with respect to the subject matter of this Agreement. This Agreement constitutes the entire understanding among the Parties hereto and supersedes any prior agreements, written or oral, with respect thereto. This Agreement may only be amended by an instrument in writing signed by the Parties hereto. If any provision or a portion of any provision of this Agreement is held to be unenforceable or invalid by a court of competent jurisdiction, the validity and enforceability of the enforceable portion of any such provision and/or the remaining provisions shall not be affected thereby.

- H. Assignment. Neither Party may assign this Agreement or the rights or obligations hereunder without the specific written consent of the other Party.

- I. Non-discrimination. The Parties hereto shall abide by the requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., as may be amended from time to time, as well as any and all applicable rules and regulations of the State of Illinois. There shall be no unlawful discrimination or treatment of any individual because of race, color, religion, sex, national origin, ancestry, military status, sexual orientation, religion, pregnancy, order of protection, gender identity and expression, age, marital status, genetic information, unfavorable military discharge, or handicap.

- j. Counterparts; Facsimile and PDF Signatures. The Parties agree that this Agreement may be executed in multiple originals, each of which shall be considered an original for all purposes and, collectively, shall be considered to constitute this Agreement. The Parties further agree that signatures transmitted by facsimile or in Portable Document Format (PDF) may be considered an original for all purposes, including, without limitation, the execution of this Agreement and enforcement of this Agreement.

IN WITNESS WHEREOF, a duly authorized representative of the Parties has executed this Athletic Trainer Services Agreement as of the day and year written below.

ST. MARY’S HOSPITAL, DECATUR, OF THE
HOSPITAL SISTERS OF THE THIRD
ORDER OF ST. FRANCIS

DECATUR PUBLIC SCHOOL
DISTRICT 61

Timothy Layman
Chief Administrative Officer

Dr. Rochelle Clark
Superintendent

Date

Date

Exhibit A

Service Coverage and Associated Detail

St. Mary's will provide athletic training service as follows to the District/High School:

1. Daily Visits During In-School Education Days:

- a. *Football School:* Athletic Trainer will visit the District on a daily basis beginning on the first day of football practice. The times shall be agreed upon by the District and the Athletic Trainer.
- b. *Non-Football School:* Athletic Trainer will visit the District on a daily basis beginning on the first day of school or otherwise agreed upon (earlier date due to other sports beginning is possible).
- c. *Saturdays:* Athletic Trainer (or substitute) will be available for weekend practices but not required unless it is a specified "contact practice" for football or lacrosse. The District/Individual coaches shall arrange the mechanism for contacting the Athletic Trainer or their substitute.
- d. *Training Room Hours:* The Athletic Trainer shall post training room hours if they are visiting after school hours; not to exceed 6pm on non-game days (unless football is in season, see below).

2. Practice Coverage Availability (on campus or central location):

- a. All Football Practices (Saturdays as agreed upon if non-contact or non-game)
- b. Boys & Girls Soccer Practices (Saturdays are agreed upon)
 - i. In Fall, attendance at football takes priority over soccer
- c. Wrestling (Saturdays are agreed upon)
- d. Lacrosse (Saturdays are agreed upon)
- e. All other sports are as agreed upon by the Athletic Trainer and District not to exceed later than 6pm unless special circumstances warrant.

3. Regular Season Events:

- a. All home and away Varsity Football contests
- b. All home Sub-Varsity Football contests
- c. All home Boys and Girls Volleyball contests
- d. All home Boys and Girls Soccer contests
- e. All home Cross Country contests
- f. All home Wrestling contests
- g. All home Boys and Girls Basketball contests
- h. All home and away Varsity Boys and Girls Lacrosse contests
 - i. In event home/away boys and girls game same day, home takes priority
 - ii. In the event of home soccer away lacrosse, home takes priority
- i. All home Boys and Girls Sub-Varsity Lacrosse contests
- j. All home Boys, Girls and Winter Track contests
- k. All home Baseball contests

1. All home Softball contests
- 4. Injury Risk Hierarchy:**
- a. In the event there are conflicting/overlapping game/practice coverage, below is the injury risk hierarchy that will be followed, by season (post season events will take priority over regular season events and events with multiple (> 3) teams should be considered for priority):
 - i. Fall
 1. Any Football Game
 2. Any Football Contact/Thud Practice
 3. Any Soccer Game
 4. Any Soccer Practice
 5. All other Football Practices
 6. Any Volleyball Match
 7. Any Cross Country Contest
 8. All other practices and sports
 - ii. Winter
 1. Any Wrestling Match
 2. Any Basketball Game
 3. Any Winter Track Meet
 4. Wrestling Practice
 5. Basketball Practice
 6. All other practices and sports
 - iii. Spring
 1. Any Lacrosse Game
 2. Any Soccer Game
 3. Any Lacrosse Contact Practice
 4. Any Track Meet
 5. Any Baseball/Softball Game
 6. Any Volleyball Match
 7. Any Soccer Practice
 8. Any Track Practice
 9. All other practices and sports
- 5. Post-Season Events:**
- a. In the event of conflicting events (home or away) the home event takes priority.
 - b. Any regular season football will take priority over any postseason event.
 - i. HSHS St. Mary's shall - if available - provide an additional athletic trainer in these circumstances
 - c. If there is a conflicting event of home regular season contest and away post-season contest the Athletic Trainer and District shall agree upon where the Athletic Trainer will be going.
 - i. The Athletic Trainer can request an additional Athletic Trainer to help cover such instances and will be provided if applicable.

- d. Coverage as follows:
 - i. All Home and Away Football
 - ii. IHSA Boys and Girls Soccer Home
 - iii. IHSA Girls Volleyball Home
 - iv. IHSA Wrestling Home
 - v. IHSA Wrestling Team Sectional and Team State Away
 - vi. IHSA Boys and Girls Basketball Home and Away
 - vii. IHSA Baseball Home
 - viii. IHSA Softball Home
 - ix. IHSA Track Home
 - x. IHSA Lacrosse Home and Away
 - xi. IHSA Boys Volleyball Home

6. Special Events/Tournaments/Junior High:

- a. The District shall inform Athletic Trainer and HSHS St. Mary's at least three (3) months in advance of these type events. The Athletic Trainer will cover these events so as long as both the Athletic Trainer and HSHS St. Mary's has been notified properly.
 - i. In the event of conflicts see above hierarchy of injury risk and post-season conflict resolutions.
- b. District can request additional Athletic Trainer services, at no charge, HSHS St. Mary's will provide an Athletic Trainer for the following type events, if the District has informed properly and Athletic Trainers are available for:
 - i. Hosting County Tournaments
 - ii. Hosting Conference Tournaments
 - iii. Hosting Shootouts
 - iv. IESA Post-Season Events at Home
 - v. Hosting an event off campus
 - vi. Hosting weekend Tournaments
 - vii. Hosting non-traditional coverage Tournament
 - 1. Boys and Girls Tennis
 - 2. Boys and Girls Swimming/Diving
 - 3. Boys and Girls Bowling
 - 4. Bass Fishing
 - 5. Boys and Girls Golf
 - viii. Summer/Off-season sport camps
 - ix. Hosting Summer Sporting Events
 - 1. 7-on-7 Football
 - 2. Basketball Tournaments/Shootouts

7. Miscellaneous Services and Coverage:

- a. The Athletic Trainer will be allowed to work in conjunction with other medical providers to provide any injury rehabilitation at the school; under the direct supervision/note from MD/DO.

- b. Access to St. Mary's Emergency Department Fast Track for routine musculoskeletal injuries; the SMD athletic trainer will call ahead and arrange for expedited service when volumes allow.
- c. The Athletic Trainer will develop/review, implement and practice (verbal or physical) Emergency Action Plans for each sport venue in the District.
- d. The Athletic Trainer in conjunction with HSHS St. Mary's will provide/consult on weather related issues in sport which include but not limited to:
 - i. Heat – Wet Bulb Globe Temperature
 - ii. Severe Weather – Lightning
- e. HSHS St. Mary's will provide Body Fat Certification for schools with wrestling programs.
- f. The District may utilize the Athletic Trainer or HSHS St. Mary's for strength and conditioning consultation and program creation.
 - i. The Athletic Trainer cannot supersede their athletic training responsibilities to cover/run said strength programs (coaches should perform this).
- g. Athletic Trainers may assist in coaching if approved by the District will be granted on a case-by-case basis; athletic training duties supersede all coaching duties.
- h. Athletic Trainers may assist in administrative duties at hosted sport events; athletic training duties supersede all administrative duties.
- i. Additional coverage and usage maybe requested from Athletic Trainer and HSHS St. Mary's and will be approved on a case-by-case and availability basis. This may include but not limited to:
 - i. District/Teacher in-services
 - ii. Guest speaker in classes
 - iii. Show Choir Home event coverage
 - iv. CPR Instruction (there is a per person additional fee associated with it)
 - v. Traveling to away regular season contests/tournaments/shootouts

Exhibit B

Cost of Comprehensive Coverage

1. Monthly Fee

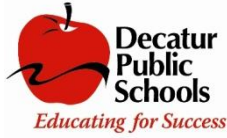
- a. St. Mary's will charge \$2,900 per month per high school for the duration of the Term of the Agreement. The monthly fee will cover the costs associated with all provided services listed in Exhibit A and Exhibit C.
- b. Any additional services, such as Physical Testing or additional Summer program coverage, are subject to additional pricing as agreed upon by both parties.

Exhibit C

Provider Pre-Participation Physical Exams Coverage

1. Pre-Participation Physical Exams

- a. HSHS St. Mary's will cover all student physicals annually, on the upcoming agreed upon dates:
 - i. ___May 27th, 2026_____
 - ii. ___August 3rd, 2026_____
- b. Please note that these dates are subject to change depending on Provider and clinical staff availability. However, St. Mary's will ensure the physicals take place during the summer and enough notice to the High School.
- c. Cost, logistics and clinical services provided during the physicals will be discussed and agreed upon by both parties before contract is executed.
- d. Physicals will be conducted at each coverage high school from 5 pm to 8 pm.



Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: Hope Academy Secure Entry
Initiated By: Floyd Bolt, Director of Buildings and Grounds	Attachments: Three competitive quotes
Reviewed By: Dr. Mike Curry, Chief Operations Officer and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

Hope Academy is seeking to enhance campus safety through the installation of a secured entry system at the main entrance. The proposed project involves constructing a new wall of doors to create a large, secure vestibule. This configuration will ensure that all visitors are funneled through the main office, where they will be screened and granted access to the rest of the building only upon approval. The design supports best practices for school security and aligns with district-wide safety goals.

CURRENT CONSIDERATIONS:

Three bids were received for the project. B&B Glass submitted a bid of \$33,466.00, BVB Glass submitted a bid of \$34,610.00, and Arrow Glass submitted a bid of \$41,825.00. All bids reflect the same scope of work, including materials. Installation will be performed by DPS 61 Maintenance staff.

FINANCIAL CONSIDERATIONS:

The administration recommends awarding the contract to B&B Glass for a total of \$33,466.00. This recommendation is based on competitive pricing and the vendor’s qualifications. This renovation will be paid for out of Fund 60.

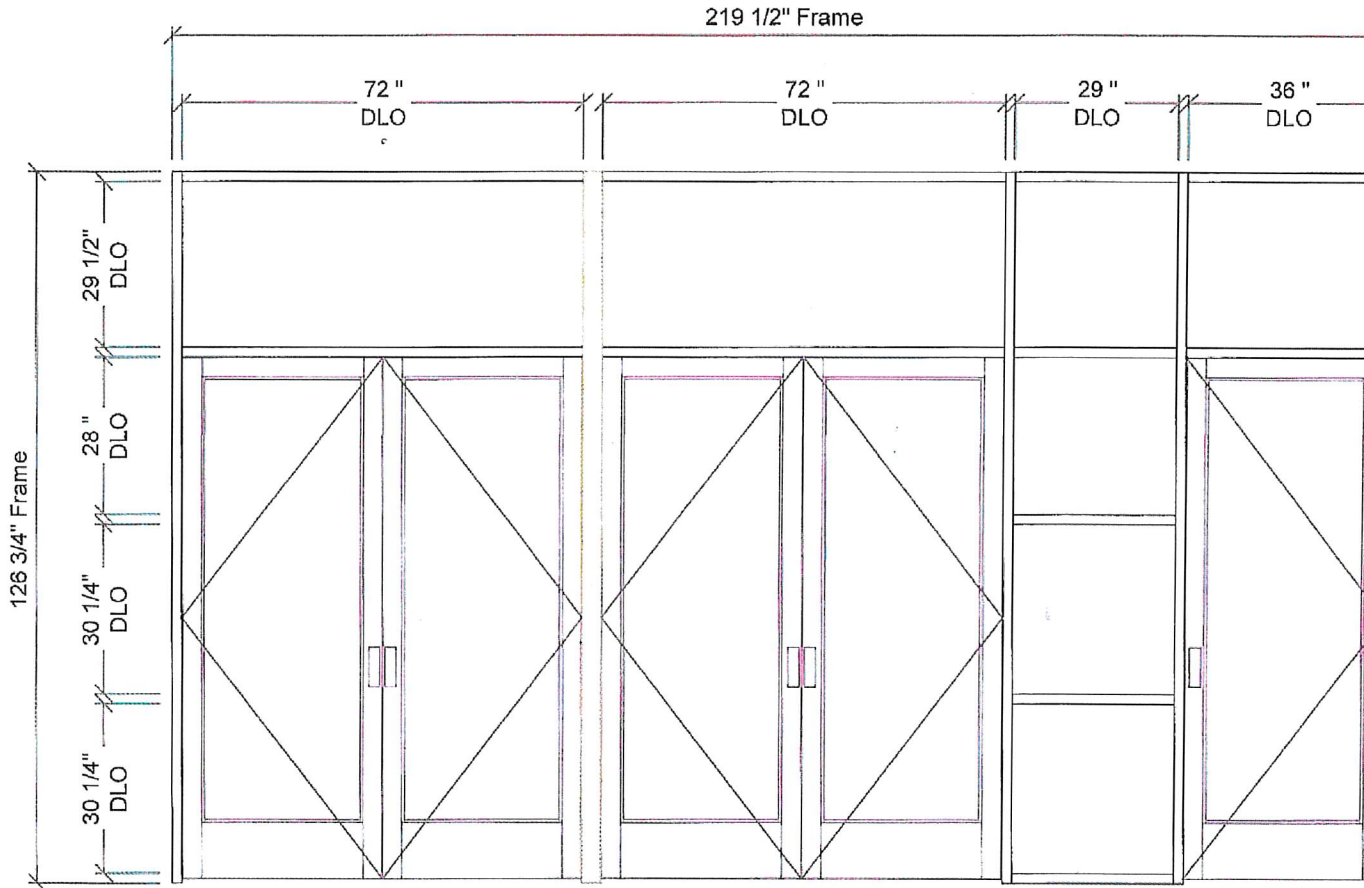
STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the upgrades to the Hope Academy Secure Entry as presented.

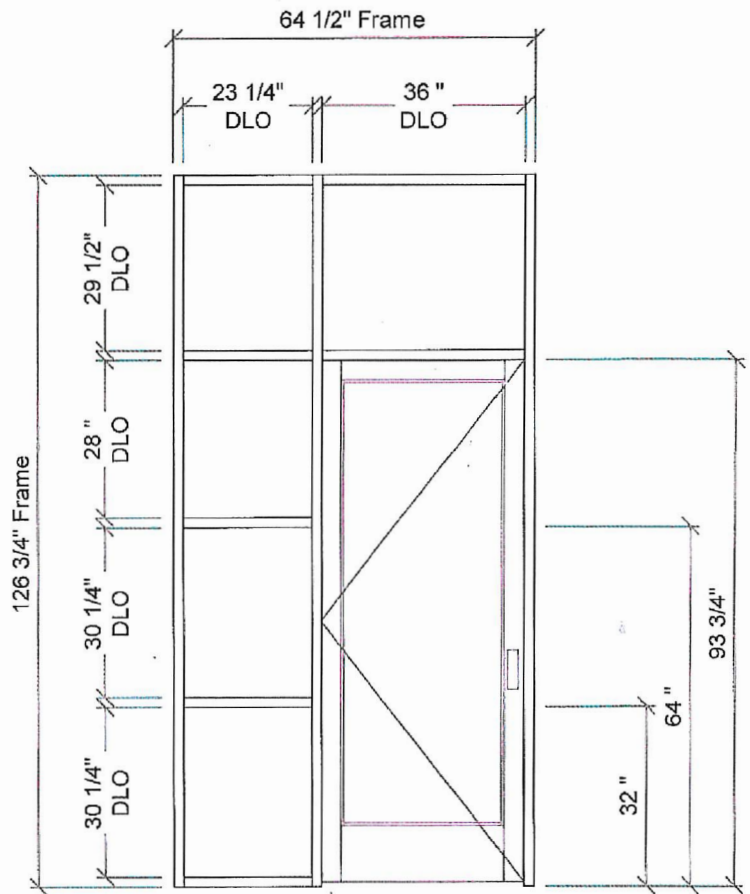
RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____



Hope Academy - 1 - 001 - Secure doors (1 Thus)
 Frame: (Painted) EMS 114 - 1 3/4 x 4 1/2 Flush Glaze - Screw Spline - wo/Subsill



Hope Academy - 2 - 002 - Single Office (1 Thus)
 Frame: (Painted) EMS 114 - 1 3/4 x 4 1/2 Flush Glaze - Screw Spline
 - wo/Subsill

Hope

From: B & B Glass (bandbglassdecatur@gmail.com)

To: frey.ray@yahoo.com

Date: Tuesday, November 18, 2025 at 03:17 PM CST

We propose to furnish and deliver the following: (see attached)

Drawing 1 - 2 pair & 1 - single 3' X 7'-10" doors - medium stile with 10" bottom rails, Roton hinges, Von Duprin 99 rim exits, Von Duprin 996L exterior trims, Von Duprin 4953 removable mullions(pairs), LCN4041 HCUSH closers, 1 3/4" X 4 1/2" framing with 1/4" clear tempered glass

Drawing 2- 1- single 3' X 7'-10" medium stile door - medium stile, 10" bottom rails, Roton hinge, Schlage ALX level lock, HES electric strike, LCN 4041 closer, 1 3/4" X 4 1/2" framing with 1/4" clear tempered glass .

"White" painted finish

\$33,466.00 tax excluded

--

B&B Glass

651 E. Wood St.

Decatur, IL 62523

Phone: 217-429-1917

Fax: 217-429-5806



Scan.pdf
339 KB



Date: 2/24/26

Estimate No. 22426-DG-C1

Revised:

Revision No.

Project: **Hope Academy – Decatur, IL**

Thru Addenda:

Quoted to:

Decatur Public Schools
400 East Cerro Gordo St.
Decatur, IL, 62523
frey.ray@yahoo.com

Attn: Ray

- Frame 1 - Furnish Kawneer 450 aluminum storefront frame in Bone White floropon painted finish. Frame to include two pairs and one single custom sized Kawneer 350 medium stile doors in bone white painted finish. Doors to include Von Duprin 99 rim exit devices with 996L exterior lever trim, 10" bottom rails, continuous hinges, manufacturer standard weatherstripping and door bottom sweeps, LCN 4040 door closers, and thresholds.
- Frame 2 – Furnish Kawneer 450 aluminum storefront frame in Bone White floropon painted finish. Frame to include single custom sized Kawneer 350 medium stile door in bone white painted finish. Door to include 10" bottom rail, continuous hinge, manufacturer standard weatherstripping and door bottom sweep, LCN 4040 door closer, threshold, Schlage ALX lever lock, and Hes 9400 electric strike.

All glazing provided. All glass to be 3/4" clear tempered monolithic glass.

BASE BID.....\$34,610.00

(Thirty-Four Thousand, Six-Hundred, Ten) Dollars

Notes & Qualifications:

- Storefront frames assembled by BVB Glass
- Door hardware preparation and installation by BVB Glass.

Exclusions:

- Sales tax.
- Door and Frame installation by others.

- Subject to revisions if not contractually accepted within 30 days of the date of issue
- Longer than normal lead times expected on supplied materials
- If required, GC to confirm all supplied details, specs and sizes before approval
- If there are any window Code safety requirements, the GC is responsible to notify BVB in writing before any order
- Products, quantities, clarifications, & scope of work in this quote supersedes any supplied forms provided by owner or GC
- Does not include: 2nd or 3rd shift work, any demo, tax, bid bond, field testing, extended factory warranty, engineering calcs/stamp, steel reinforcement, electrical, wiring of any hardware, attic stock, power closers, fire-stopping/caulking, insulating, louvers, any hardware for doors/frames supplied by others. cylinders to match



Commercial Terms & Conditions

All Proposals for any project from Bacon & Van Buskirk Glass Co., Inc. ("BVB") and all Purchase Orders issued to and accepted by BVB shall be subject to the following Terms and Conditions ("T&C"):

1. **PRIORITY OF T&C's:** These T&C's shall supersede any contrary or conflicting provisions in any Purchase Orders or in any documents or contract forms used or relied on by BVB to create any Proposals or in any contract or agreements resulting from any such Proposals or Purchase Orders.

2. **CHANGES:** Once accepted, any changes to a Proposal or any contract related thereto, or to any Purchase Orders including, but not limited to, changes relating to scope, time, materials, equipment, labor, payment terms and price shall be in writing and signed by all necessary parties prior to the changes being effective.

3. **BILLINGS & PAYMENTS:**

a.) For Accepted Purchase Orders: Payment for all Purchase Orders shall be due in full upon delivery to or pick up by the buyer or buyer's designee of the goods purchased. Risk of loss shall pass upon delivery to or pick up by buyer or buyer's designee, as the case may be.

b.) For Accepted Proposals: Unless the Proposal states otherwise, BVB shall issue monthly progress billings to the Contracting Party on or before the 25th of each month for stored materials (whether stored on or off-site); expense of off-site storage, if applicable; materials installed; and for labor furnished. Contracting Party shall pay 100% (less any retainage, limited as described below) of the progress billing to BVB within 30 days after the date of such progress billing. The Contracting Party is obligated to pay BVB in timely fashion regardless of whether or not the Contracting Party has been paid for the work or materials covered by the progress billing. No accepted Proposal or any contract resulting therefrom shall be deemed to be a 'pay if paid' or 'pay when paid' situation by the Contracting Party. No more than 10 percent retention of any interim progress billing may be withheld. Whenever possible or required, the Contracting Party shall reduce or eliminate retainage. Within 30 days of BVB's completion of its work and issuing its final progress billing, the Contracting Party shall make final payment and payment of any and all retainage. In the event progress payments are not issued within 30 days of the Contracting Party receiving BVB's progress billing, BVB has the right to stop work and/or issue Intent to File Lien on the property involved in the project and/or any funds related to the project. Nothing in its Proposal shall serve to void BVB's right to file a lawful lien or claim on its behalf in the event that any payment is not made. Completion of the project will not be extended so as to prevent the timely final payment of BVB.

c.) All sums not paid when due, under either a.) or b.) above, shall bear interest at the rate of 1 ½% per month or the maximum legal rate permitted by law, whichever is less; and all costs of collection, including a reasonable attorneys' fees and expert witness' fees, shall be paid by Contracting Party, whether or not suit is filed.

4. **INSURANCE:** BVB's insurance coverage applies only to damages or injuries caused only by employees of BVB. BVB will not be responsible for Liquidated Damages, Waivers of Subrogation, or Primary and Non-Contributory Clauses on behalf of the Contracting Party or any parties not directly employed by BVB. BVB and BVB's insurance carriers will not be held liable or financially responsible for events, damages, injuries, etc. not caused directly by BVB employees or their direct work. Contracting Party shall, if the Owner does not, purchase and maintain all risk insurance upon the full value of the entire work and/or materials delivered to the jobsite which shall include the interest of BVB. Neither BVB nor its insurance carriers will be responsible for past or future mold, mildew, odor, disease or pollution-related problems.

5. **SCHEDULE:** Work will be performed during BVB's regular working hours. All work performed outside of such hours shall be charged at rates or amounts agreed upon in writing by the parties at the time overtime is authorized. BVB shall be given a reasonable time in which to make delivery of materials and/or labor to commence and complete its work on the project. Changes in project schedule deadlines, project schedule accelerations, project delays or conditions due to the actions or inactions of the Contracting Party, Architect, Engineer or others, delays in transportation, shortages of raw materials, civil disorders, labor difficulties such as strikes and lockouts, vendor allocations, fires, floods, accidents, and acts of God and matters constituting Force Majeure will not be grounds to make back charges or claims against BVB. BVB shall be entitled to equitable adjustment in the contract time and amount for additional costs due to project delays agreed to accelerations or other items listed in this Section 5.

6. **SITE CONDITIONS:** The Contracting Party will indicate prior to bid if temporary on site suitable storage space, hoisting, temporary electrical, restrooms and water are not available at no charge to BVB so that BVB may include those items within its Proposal, otherwise, the Contracting Party shall provide those on the project site without cost to BVB. Contracting Party is to prepare all work areas so as to be acceptable for BVB's to install work. BVB will not be called upon to start work until sufficient areas are ready for continuous efficient and productive work by BVB. BVB is not financially responsible for enclosing the project against weather during the project's construction for any reason and regardless of the delivery and installation of products furnished by BVB. Trash and miscellaneous materials brought to site by BVB will be disposed of by BVB and BVB will perform an adequate 'broom sweep' cleaning of the immediate areas where its work is performed. BVB will not clean any glass or metal nor will it be held responsible for incremental costs of site cleaning by its personnel nor by others nor for final cleaning of the project. **EPA 4/22/10 Regulations require Lead-Safe Work Practices be used in homes and some buildings built prior to 1978. This quotation does not include costs for our conducting LSWPractices. Should Bacon & Van Buskirk be required to conduct LSWPractices for this project, those additional costs to the project will be borne by the Owner, Construction Manager, or General Contractor.**

7. **CLAIMS:** The Contracting Party shall notify BVB in writing of intent to back charge or intent to make claim as soon as there may be an issue discovered with the work. BVB will be allowed reasonable notice of the specific deficiency and reasonable time to correct any such deficiency before the Contracting Party incurs any cost in regard thereto. The Contracting Party shall make no demand for liquidated damages against BVB for delays or actual damages for delays. No back charges or claims by the Contracting Party against BVB shall be valid except by mutual agreement in writing by BVB and the Contracting Party. Glass breakage is not considered a defect and does not apply to BVB's warranty. If BVB handles and/or reinstalls Owner's existing glass, any damage to the Owner's glass is at the Owner's risk of breakage and at the Owner's expense. BVB will not incur the expense of replacing broken or damaged glass caused directly or indirectly by anyone other than its own employees. **BVB will not be responsible for special, incidental, or consequential damages.** BVB shall not be responsible for damage to its work by other parties or for improper use of equipment by others.

8. **BACKGROUND CHECKS:** Any criminal background checks or drug tests required by any Contracting Party for BVB on-site employees shall be at the expense of the Contracting Party and be subject to the provisions of 3. c.) hereof.

9. **WARRANTIES:** Manufacturers' standard warranties as they apply to materials furnished by BVB for the project shall be passed through to the Contracting Party.

Project Name: Decatur Public School

Frame Set Name: Frame Set 1

Metal Group: M450 CG/SS/OG STOPS UP

Required: 1

Back Member Color: #22 BONE WHITE : FLUROPON

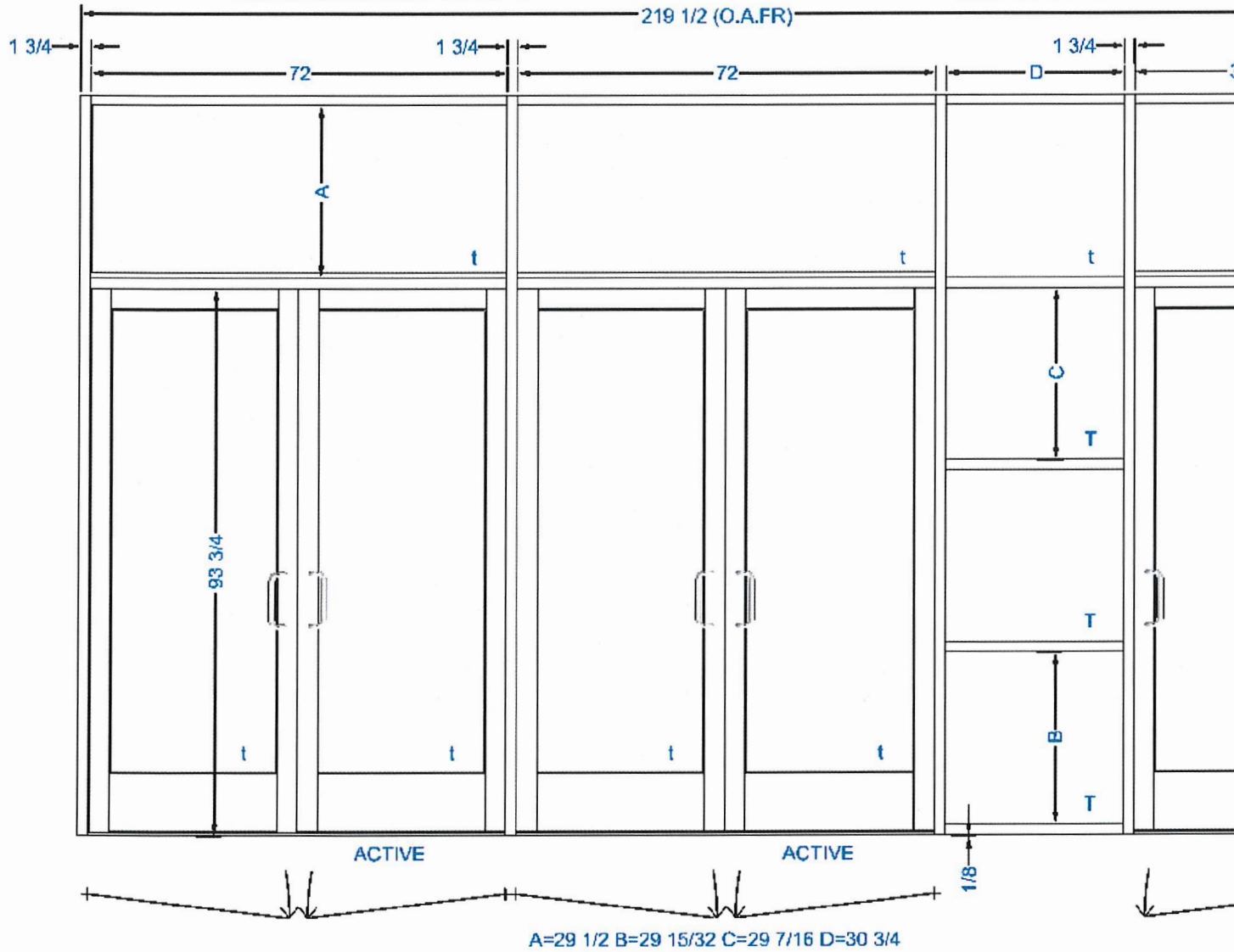
Frame Name: Frame 1

D/S: 1 Frame Type: Standard

Face Member Color: #22 BONE WHITE : FLUROPON

Panels: 4

Frame Width: 219 1/2



A=29 1/2 B=29 15/32 C=29 7/16 D=30 3/4

ARROW GLASS

January 30, 2026

QUESTIONS: 217-722-4746

PROJECT: DPS HOPE ACADEMY

LOCATION: DECATUR, IL

SECTIONS :

084113 ALUMINIUM ENTRANCES & STOREFRONTS

088000 GLAZING

TOTAL DELIVERED TO SITE BID: \$41,825.00

INCLUDES:

- FURNISH, FULLY FABRICATE, AND DELIVER TO JOBSITE IN DECATUR ILLINOIS THE ALUMINUM STOREFRONT FRAMES WITH DOORS AS SHOWN.
- ALUMINUM FRAMING TO BE 1 3/4" X 4 1/2" NON-THERMALLY BROKEN WITH 1/4" GLAZING
- ALUMINUM DOORS WILL BE **WIDE STILE** WITH 10 INCH BOTTOM RAILS .
- NOTE: DOORS WILL REQUIRE TO BE WIDE STILE TO ACCEPT THE SPECIFIED VON DUPRIN AND SCHLAGE LOCKING HARDWARE.
- ALUMINUM FINISH TO BE BONE WHITE KYNAR PAINTED.

- DOOR HARDWARE FOR PAIRS #1 & 2 TO CONSIST OF: VON DUPRIN 99 SERIES RIM PANICS, VON DUPRIN 996L LEVER TRIM WITH CYLINDER CUT OUTS. VON DUPRIN 4954 REMOVABLE MULLIONS, CONTINUOUS GEAR HINGES, LCN 4041-HCUSH CLOSERS WITH DROP PLATES, THRESHOLDS, WEATHERSTRIPPING. ADD: **\$985.00 IF** KEYED REMOVABLE MULLIONS KR4954 ARE REQUIRED.

- DOOR HARDWARE FOR SINGLE DOOR #3 TO CONSIST OF: VON DUPRIN 99 SERIES RIM PANIC, VON DUPRIN 996L LEVER TRIM WITH CYLINDER CUT OUT, CONTINUOUS GEAR HINGE, LCN 4041-HCUSH CLOSER WITH DROP PLATE, THRESHOLD, WEATHERSTRIPPING.

- DOOR HARDWARE FOR SINGLE DOOR #4 TO CONSIST OF: SCHLAGE ALX53PD CYLINDRICAL LOCKSET, HES-7000 ELECTRIC STRIKE, CONTINUOUS GEAR HINGE, LCN 4041-HCUSH CLOSER WITH DROP PLATE, THRESHOLD, WEATHERSTRIPPING

- GLASS TO BE 1/4" CLEAR TEMPERED SAFETY, DELIVERED LOOSE LITE TO JOB SITE.
- ALL GLAZING GASKETS AND SETTING BLOCKS.
- ALL DOOR HARDWARE APPLIED TO DOORS EXCEPT OVERHEAD DOOR CLOSERS, DROP PLATES, AND REMOVABLE MULLIONS.

EXCLUDES:

- SALES TAXES
- ANY KEYED LOCK CYLINDERS.
- INSTALLATION FASTENERS, SHIMS, BACKER ROPS, AND SEALANTS.
- FIELD MEASUREMENTS.

ARROW GLASS

Project Name: DPS HOPE ACADEMY

Frame Set Name: Frame Set 1

Metal Group: 4500 SCREW SPLINE

Required: 1

Back Member Color: 1P BONE WHITE : FLUROPON

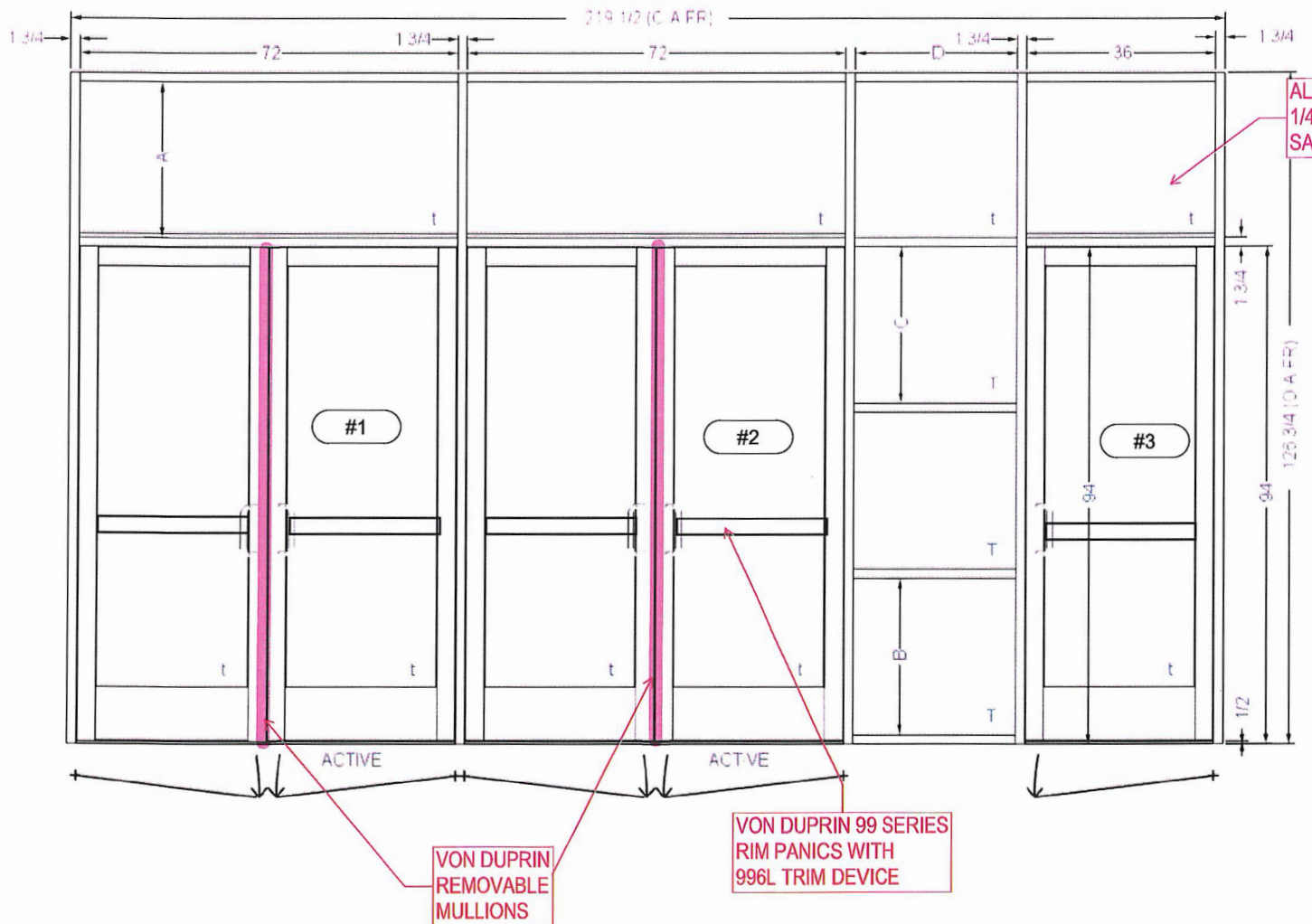
Frame Name: B

D/S: 1 **Frame Type:** Standard

Panels: 4

Frame Width: 219 1/2

Face Member Color: 1P BONE WHITE : FLUROPON



ARROW

GLASS

Project Name: DPS HOPE ACADEMY

Frame Set Name: Frame Set 1

Metal Group: 4500 SCREW SPLINE

Required: 1

Back Member Color: 1P BONE WHITE : FLUROPON

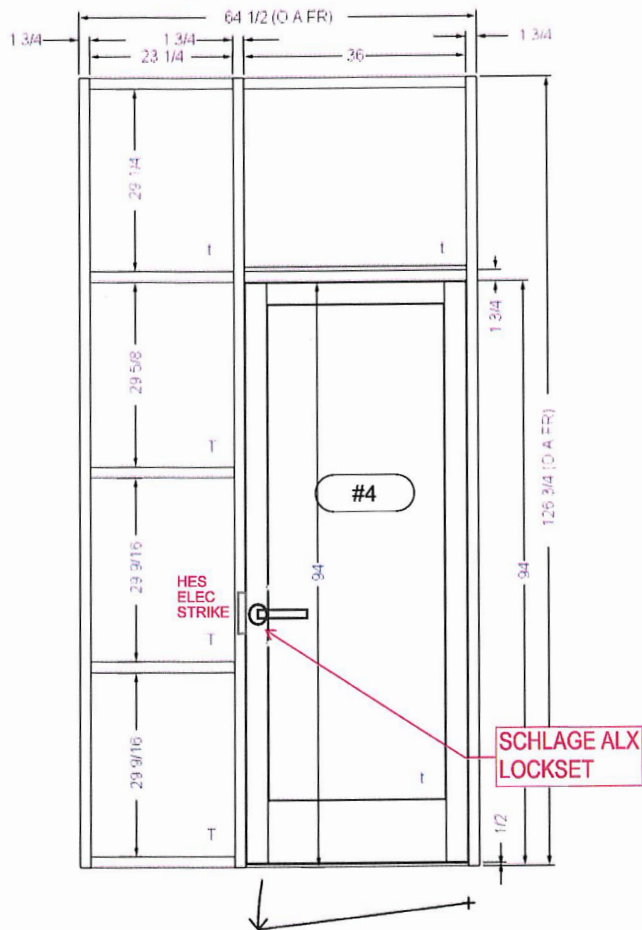
Frame Name: A

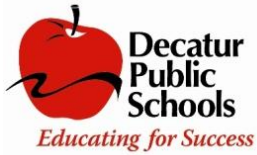
D/S: 1 **Frame Type:** Standard

Panels: 2

Frame Width: 64 1/2

Face Member Color: 1P BONE WHITE : FLUROPON





Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: Increase Fees for Facility Rentals
Initiated By: Dr. Mike Curry, Chief Operational Officer	Attachments: N/A
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The district currently charges custodial fees for facility rentals at a rate of \$30 per hour Monday through Saturday and \$40 per hour on Sunday. These rates were last increased in November 2019.

CURRENT CONSIDERATIONS:

It is recommended that the Board of Education approve an increase to the custodial fees associated with facility rentals to better reflect current operational costs and staffing needs. The proposed rate adjustment would increase custodial fees from \$30 per hour Monday through Saturday to \$45 per hour, and from \$40 per hour on Sunday to \$65 per hour.

In accordance with the custodial contract, a minimum of two hours of custodial services will be required for all facility rentals, regardless of the duration of use.

Additionally, the cost to line athletic fields will be established at \$125.00 for the baseball field at Johns Hill Magnet School and \$740.00 for the football field at Stephen Decatur Middle School. These rates include both labor and materials required for each field lining.

FINANCIAL CONSIDERATIONS:

N/A

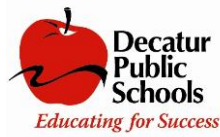
STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve to Increase Fees for Facility Rentals as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____



Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: Application Submission for the Junior Reserve Officers' Training Corps (JROTC) Program for Decatur Public School District 61 High School Students for the 2027-2028 School Year
Initiated By: Dr. Edwin Robinson, Director of Teaching & Learning – Secondary	Attachments: JROTC Application
Reviewed By: Dr. Larry Gray, Assistant Superintendent of Teaching & Learning, and Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

The Department of Teaching & Learning is requesting approval to submit an application for the US Army Junior Reserve Officers' Training Corps (JROTC) program for DPS #61 high schools for the 2027-2028 school year. JROTC is the largest character development and citizenship program for youth in the world. Its mission is to motivate young people to be better citizens. The program also requires that at least 50 students be enrolled in the program within a 3-year period.

CURRENT CONSIDERATIONS:

The program offers multiple benefits to school districts including improvements in attendance, graduation rates, lower discipline incidents, fewer dropouts, and increased GPAs. The Chief of ROTC, Linda Sahin, Regional Director for the 3rd Brigade, has encouraged our district to apply because the federal government has allotted for 10 new programs in our region; and given our district's demographics and socioeconomics, DPS has a great chance of being approved for the program.

FINANCIAL CONSIDERATIONS:

The program is cost-shared (50%) between the US Army and the school district. It requires 2 instructors, 2 classrooms, storage space for equipment and supplies and offices for the instructors. The District's cost of the program is roughly \$95,000 to \$180, 000 in the first year and \$62,000 to \$125, 000 annual ongoing costs as the district is responsible for 50% of the instructors' salaries, facilities and operational costs while the Army funds the curriculum, uniforms along with partial salary reimbursements. Salaries and operational costs of the program are to be paid through the DPS 61 Education Fund.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the Application Submission for the Junior Reserve Officers' Training Corps (JROTC) Program for Decatur Public School District 61 High School Students for the 2027-2028 School Year as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

**APPLICATION AND CONTRACT
FOR ESTABLISHMENT OF A JUNIOR RESERVE OFFICERS' TRAINING CORPS UNIT**

For use of this form, see AR 145-2; the proponent agency is DCS, G-1.

OMB No.: 0702-0021
Expires: 11/30/2025

The public reporting burden for this collection of information is estimated to average two hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 4800 Mark Center Drive, East Tower, Suite 02G09, Alexandria, VA 22350-3100. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. **PLEASE DO NOT RETURN YOUR RESPONSE TO THE ABOVE ADDRESS.** Responses should be sent to the appropriate ROTC Brigade.

APPLICATION

By direction of the governing official of

Decatur Public Schools District 61

(Name of School System / District)

Decatur, Illinois 62523

(City, State, ZIP Code)

, an application is hereby submitted for the

establishment of a unit of the Junior Army Reserve Officers' Training Corps under the provisions of Section 2031, Title 10, United States Code at

Andreas AG Academy, MacArthur and Eisenhower High Schools

(Complete Name and Address of School)

CONTRACT

1. Contingent upon the acceptance of the above application and conditioned upon the fulfillment of all promises enumerated in paragraph 2 following, the Secretary of the Army agrees as follows:
 - a. To establish a Junior unit of the Army Reserve Officers' Training Corps (JROTC) at the school named above.
 - b. To assign such military personnel as the Army may deem necessary for the proper administration and conduct of the Junior ROTC unit at this school and to pay the statutory compensation to such personnel from Department of the Army appropriations.
 - c. To provide for use in the Junior ROTC unit such available government property as may be authorized by law and applicable tables of allowances.
2. Contingent upon the acceptance of this application by the Secretary of the Army, and conditioned upon the fulfillment of the promises enumerated in paragraph 1 above, the governing authorities of this school agree as follows:
 - a. To provide appropriate academic credit applicable toward graduation for a course of instruction as prescribed by the Secretary of the Army, which will be required, or elective.
 - b. To conduct the following type of JROTC training:
 - (1) Academic track; (2) Technical track; and (3) To establish the unit as a single unit, or a part of a multiple unit system; and to establish the unit as a 3 year , or 4 year program; and to establish the unit as a Class High School (HS) or a Military Institute (MI) .
 - c. To make available for use by the Junior ROTC unit necessary and adequate classrooms, administrative offices, office equipment, storage space, drill area, and other required facilities, and to pay the costs of utilities and maintenance thereof. To make available in the Junior ROTC administrative office a telecommunications line suitable for voice transfer, Internet connectivity, and data transfer and to pay the costs of installation and maintenance thereof to include phone calls (local and official long distance).
 - d. To employ certified instructors authorized and approved by the Army to administer the Army approved courses, (a minimum of one officer and one noncommissioned officer per unit). Contract periods will be negotiated to permit year round management of the program and control of government property. Instructor contracts may be extended up to 21 days to allow instructors to attend JCLC camp. These extensions will be approved on a case-by-case basis. School authorities agree to pay retired Army JROTC instructors in accordance with applicable federal law and regulations. Schools are encouraged to reimburse the Junior ROTC instructors on a comparable scale as other teachers employed at the school. Schools will ensure that instructors are provided liability insurance to the same extent and in a like manner as such insurance is provided to other teachers and coaches through the school for school sponsored activities or duties (including extra-curricular

- activities, i.e., annual encampments, adventure training, drill competitions, marksmanship competitions, etc). Schools will provide Junior ROTC Cadets insurance to the same extent and in like manner as provided other students (including extra-curricular activities, i.e., drill competitions, air rifle marksmanship competitions, STEM, CyberScience, etc).
- e. To request from CG, U.S. Army Cadet Command permission to hire, by name and position, the individuals to be employed as the Senior Army Instructor and Army Instructor.
- f. To appoint a military property specialist (MPS) who is not on active duty with the Army and who will be empowered to requisition, stock, and account for government property issued to the school and otherwise to transact matters pertaining thereto, for and in behalf of the school. If this duty is assigned to a retired Army individual who is also employed as a Junior ROTC instructor, that person will be provided a minimum of one class period daily, in addition to their planning period, to complete MPS requirements.
- g. To notify the CG, U.S. Army Cadet Command of the name and position of the individual designated as military property specialist.
- h. To conform to the current laws and regulations relating to issue, care, use, safekeeping, turn-in, and accounting for such government property as may be issued to the school.
- i. To comply with provisions of law, and the regulations of the Secretary of the Army, pertaining to the furnishing of a bond and/or insurance to cover the value of all government property issued to the school, except expended articles, and supplies properly expended in operations, maintenance, and instruction.
- j. To maintain an enrollment in the institution of not less than 100 physically fit students (or 10% of the eligible student population, whichever is less) who are in a grade above the 7th grade.
- k. To adhere to a policy of nondiscrimination on the basis of race, religion, color, gender, sex, marital status, political affiliation, physical ability, nation origin, sexual orientation or status as apparent, with respect to admission or subsequent treatment of students and instructors.
- l. To require instructors to wear Army uniforms to accomplish Junior ROTC duties and maintain Army standards of physical fitness, appearance, and height and weight. Any additional duties given to instructors while in uniform will be appropriate and in no way demean the individual, the uniform, or the U.S. Army.
- m. To encourage and support the professional development of Junior ROTC instructors and permit attendance at U.S. Army sponsored orientation, refresher training, workshops, and conferences.
- n. To assist the Army in determining the quality of instruction by evaluating the performance of instructors.
- o. To conform to the regulations of the Secretary of the Army relating to the conduct of the Junior ROTC.

CONTRACT (continued)

3. It is mutually understood and agreed as follows:
- a. That this contract shall become effective when the authorities of this school have been notified officially that the Army has approved the establishment of a Junior ROTC unit on the date specified.
 - b. That the Army shall have the right at any time to withdraw approval and authorization of any personnel employed by the school pursuant to paragraph 2d above. Such withdrawal of authorization of any personnel employed by the school pursuant to paragraph 2d above will require the decertification of the individual from the Junior ROTC program.
 - c. That this contract may be terminated in the following manner:
 - (1) At any time, by mutual consent and agreement of both parties.
 - (2) Upon the giving of one year's notice of such intent to terminate by either party.
 - (3) If the Junior ROTC unit is placed on probation pursuant to regulations prescribed by the Army.

- (a) This contract will terminate at the end of one year from the date the unit was placed on probation, unless the reason for such probationary status has been removed to the satisfaction of the Army prior to such expiration.
 - (b) For enrollment, if the JROTC unit is in at least its third year of operation and does not satisfy the enrollment requirements in 2j above, the unit will be immediately placed on probation. If enrollment requirements are not met within 30 days of the beginning of the next school year, the contract will be terminated at the end of that school year.
4. This contract supersedes all existing contracts between the Department of the Army and the school pertaining to this matter.

FOR THE SCHOOL

TYPE NAME AND TITLE	SIGNATURE	DATE
---------------------	-----------	------

FOR THE SECRETARY OF THE ARMY

TYPE NAME AND TITLE	SIGNATURE	DATE
---------------------	-----------	------

THE FOLLOWING AGREEMENT AND INFORMATION IS TO BE CONSIDERED AS PART OF THIS CONTRACT

AGREEMENT REGARDING FACILITIES TO BE PROVIDED FOR THE USE OF THE ARMY RESERVE OFFICERS' TRAINING CORPS PROGRAM, WITHOUT EXPENSE TO THE DEPARTMENT OF THE ARMY

The authorities of the above-named institution agree that the facilities specified below shall be furnished for the use of the Army JROTC program, without expense to the Department of the Army (*phrases such as "as needed", "as required", etc., will not be used in describing the following*):

1. OFFICES				2. STORAGE ROOMS	
NO. OF ROOMS	SIZE	BUILDING IN WHICH LOCATED	EXCLUSIVE OR JOINT USE	NO. OF ROOMS	EXCLUSIVE OR JOINT USE
2	16'X12'	Andreas AG Academy	Exclusive	1	Exclusive
1	6'X12'	Eisenhower High School	Exclusive	1	Exclusive
1	6'X12'	MacArthur High School	Exclusive	1	Exclusive

NOTE: Storage rooms, particularly for clothing and small articles of equipment, must be adequately lighted and ventilated and provided with shelving, cabinets, and locked arms racks. Windows must be securely barred and doors reinforced and fitted with cylinder locks.

3. CLASSROOMS

NO. OF ROOMS AND BUILDING	SEATING CAPACITY	EXCLUSIVE OR JOINT USE
2 classrooms in the Andreas AG Academy building	30 each	Exclusive Use
1 at EHS, 1 at MHS	30 each	Exclusive Use

NOTE: Classrooms must be adequately lighted and ventilated and provided with standard equipment. If joint use is specified, rooms must be available for Army JROTC classes when scheduled.

4. ASSEMBLY HALL

SEATING CAPACITY	PROJECTION EQUIPMENT IF PROVIDED FOR	WILL BE AVAILABLE FOR ARMY ROTC CLASSES AS FOLLOWS
100	Projection equipment is available.	Available for use whenever necessary.

5. GYMNASIUM			
a. SIZE OF GYM OR OTHER INDOOR DRILL AREA 16,000 sq		b. WILL BE AVAILABLE FOR ARMY JROTC CLASSES AS FOLLOWS: Available at the time classes meet and outside of the school day.	
6. OUTDOOR DRILL AREA			
a. SIZE One Acre		b. WILL BE AVAILABLE FOR ARMY JROTC CLASSES AS FOLLOWS: Available at the time classes meet and outside of the school day.	
7. TARGET RANGE			
a. SCHOOL REQUESTS AIR RIFLE PROGRAM <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		b. <input type="checkbox"/> INDOOR <input type="checkbox"/> OUTDOOR	c. NO. OF FIRING POINTS
d. WILL BE UNDER JURISDICTION OF			
8. ADDITIONAL CREDIT: PE AND HEALTH <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. TITLE 1 OR TITLE 1 ELIGIBLE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
10. JROTC PROGRAM START DATE (YYYYMMDD) 2027/08/09			
11. REMARKS			
COMMANDER 2ND BDE, USACC ATTN: ATCC-BBJ (JROTC) 5212 Maryland Ave Fort Dix, NJ 08640 <ul style="list-style-type: none"> • Connecticut • Maine • Massachusetts • New Hampshire • New Jersey • New York • Pennsylvania • Rhode Island • Vermont • Germany • Italy 		COMMANDER 3RD BDE, USACC ATTN: ATCC-CCJ (JROTC) 2730 Sampson Street Bldg 73, Naval Station Great Lakes, IL 60088 <ul style="list-style-type: none"> • Iowa • Illinois • Kansas • Michigan (UP) • Minnesota • Missouri • Nebraska • North Dakota • South Dakota • Wisconsin 	
COMMANDER 6th BDE, USACC ATTN: ATCC-FFJ (JROTC) 246 Blanton Road Building 1031 Hunter Army Airfield, GA 31409 <ul style="list-style-type: none"> • Alabama • Florida • Georgia • Louisiana • Mississippi • Puerto Rico • Virgin Islands 		COMMANDER 7TH BDE, USACC ATTN: ATCC-GGJ (JROTC) 1468, 328 3RD Avenue Fort Knox, KY 40121 <ul style="list-style-type: none"> • Indiana • Kentucky • Michigan • Ohio • Tennessee 	
COMMANDER 4th BDE, USACC ATTN: ATCC-DDJ (JROTC) 2175 Reilly Road Stop A Fort Bragg, NC 28310 <ul style="list-style-type: none"> • District of Columbia • Delaware • Maryland • North Carolina • South Carolina • Virginia • West Virginia 		COMMANDER 5th BDE, USACC ATTN: ATCC-EJR (JROTC) 1265 Buck Road 2nd Floor Fort Sam Houston, TX 78234 <ul style="list-style-type: none"> • Arkansas • Arizona • Colorado • New Mexico • Oklahoma • Texas • Utah • Wyoming 	
COMMANDER 8th BDE, USACC ATTN: ATCC-HHJ (JROTC) Box 339500 Mail Stop MS 83 Joint Base Lewis-McCord, WA 98433 <ul style="list-style-type: none"> • Alaska • American Samoa • California • Guam • Hawaii • Idaho • Mariana Islands 		<ul style="list-style-type: none"> • Montana • Nevada • Oregon • Washington • Japan • South Korea 	

12. DATA PERTAINING TO SCHOOL

a. NAME OF SCHOOL (No Abbreviations)
Andreas AG Academy

c. TYPE OF SCHOOL (Check appropriate box)
 MUNICIPAL STATE DENOMINATIONAL (Specify)

d. PRINCIPAL'S NAME
Dr. Mistie Rodriguez & Mr. Cordell Ingram

e. TELEPHONE NUMBER
217-362-3100 or 217-362-3150

f. FAX NUMBER
217-362-3588 or 217-424-3009

g. E-MAIL ADDRESS
msrodriguez@dps61.org, cmingram@dps61.org

b. SCHOOL'S COMPLETE MAILING ADDRESS (include ZIP code) (If you are using a P.O. Box, you must also provide a street address for shipping purposes.)
 Andreas AG Academy
 3080 business US-51 South
 Decatur, IL 62521

13. PERTAINING TO DISTRICT

a. NAME OF DISTRICT (No Abbreviations)
Decatur Public Schools District 61

c. SUPERINTENDENT'S NAME
Dr. Rochelle Clark

d. TELEPHONE NUMBER
217-362-3000

e. FAX NUMBER
217-424-3009

f. E-MAIL ADDRESS
rclark@dps61.org

b. DISTRICT'S COMPLETE MAILING ADDRESS (include ZIP code)
 Decatur SD 61
 101 West Cerro Gordo Street
 Decatur, IL 62523

14. PERTAINING TO ACCREDITING AGENCY

a. LIST ACCREDITING AGENCY
Illinois State Board of Education

b. REGIONAL Regional Office 39	c. STATE Illinois	d. OTHER
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15. TOTAL ENROLLMENT OF SCHOOL
1696

16. ESTIMATED NO. OF QUALIFIED STUDENTS WHO WILL ENROLL IN THE JROTC PROGRAM
50

17a. LIST TECHNICAL COURSES OFFERED AT SCHOOL
 Basic & Advanced AG Mechanics, AG Metal Fabrication, AG Welding, AG Engine Maintenance, Applied Tech: Intro to Industrial Tech and Engineering, Electronic Principles, Metalworking 1 & 2, Woods 1 & 2, Construction Trades 1 & 2, Exploration of Building Trades, Technical Math

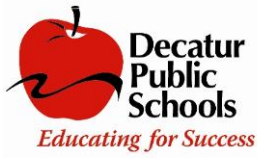
17b. LIST STEM COURSES OFFERED AT SCHOOL (i.e., Computer Science, Math, Robotics, Cyber, and Aviation)
 Digital Tech, Coding and App Development, Web Design, Video Game Design, AG Computers and Tech, Math for the Trades

18. WILL STUDENTS BE GIVEN A MEDICAL EXAMINATION?
 Yes, according to Illinois School Code Health Law Section 665.

19. BAND

a. THE BAND: WILL WILL NOT BE AVAILABLE FOR JUNIOR ROTC CEREMONIES?

b. THE BAND WILL BE A: SCHOOL BAND JUNIOR ROTC BAND



Board of Education Decatur Public School District #61

Date: March 24, 2026	Subject: E-Rate Network Upgrade
Initiated By: Maurice Payne, Director of Information Technology	Attachments: <ul style="list-style-type: none"> • E-Rate Network Upgrade – Palo Alto Firewall Quote • E-Rate Network Upgrade – Cisco Switching (High Schools) Quote • E-Rate Network Upgrade – Battery Backups Quote
Reviewed By: Dr. Rochelle Clark, Superintendent	

BACKGROUND INFORMATION:

E-Rate is a program that provides funding for school district to upgrade infrastructure to support internet connectivity for the district and student devices. E-Rate will pay 85% of eligible expenses, with the district being responsible for the remaining 15%.

CURRENT CONSIDERATIONS:

The high school network switches need an upgrade. These Cisco layer 1 switches connect the buildings to the outside internet and the DPS data center. The purchase also will include licensing and support for the switches. The firewall will also be updated with this recommendation. The firewall upgrade includes 3-year security subscription services bundle. The recommendation also includes purchasing battery backups for network critical network equipment in building network closets.

FINANCIAL CONSIDERATIONS:

The subscription services bundle is not E-Rate eligible. The cost of that, \$80,866.54, would be paid from the FY27 Information Technology budget.

Presidio will bill USAC for the E-Rate eligible portion in the amount of \$753,260.55. The district is responsible to pay 15% of E-Rate expenses, which is \$132,928.33.

The total cost of the project is \$967,055.42. The districts portion would come from the FY27 Information Technology budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve the E-Rate Purchase in the amount of \$967,055.42. as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

TO: Decatur Public School District 61
 Maurice Payne
 101 W Cerro Gordo St
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085
 (f) (269) 423-6849

FROM: Presidio Networked Solutions Group, LLC
 Tadd Gerst
 225 West Washington
 Suite 1450
 Chicago, IL 60606

 tgerst@presidio.com
 (p) +1.309.306.7833

BILL TO: Decatur Public School District #61
 Accounts Payable
 101 West Cerro Gordo
 Decatur, IL 62523

 ACCTSPAY@DPS61.ORG
 (p) 217-362-3023

SHIP TO: Decatur Public School District #61
 Maurice Payne
 101 West Cerro Gordo
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085

Customer#: DECAT009

Contract Vehicle: *Open Market

Account Manager: Tadd Gerst

Inside Sales Rep: Amy Peterson

Title: Erate 2026 - Palo Alto REFRESH

#	Part #	Description	Unit Price	Qty	Ext Price
1	PAN-PA-3430-BND-CORESEC-3YR	PA-3430, Precision AI Network Security Subscription Bundle (Advanced Threat Prevention, Advanced URL Filtering, Advanced Wildfire, Advanced DNS Security and Advanced SD-WAN), 3 years (36 months) term	\$80,866.54	1	\$80,866.54
2	PAN-SVC-PREM-3430-3YR	Premium support 3-year term, PA-3430	\$29,716.08	1 for 36 mo(s)	\$29,716.08
3	PAN-PA-3430	Palo Alto Networks PA-3430 with redundant AC power supplies	\$36,172.51	1	\$36,172.51

Sub Total:	\$146,755.13
Grand Total:	\$146,755.13

Presidio Terms of Sale

Subject to these terms, quotations are valid for 30 days unless otherwise agreed by Presidio. Payment is due within 30 days from date of invoice unless otherwise agreed by the parties. Late payments are subject to interest charges of the lesser of 1½% per month or the maximum amount allowed by law. Supply is subject to availability.

Acceptance of Third-Party Terms

Third-party cloud services, software, support and maintenance provided or resold by Presidio may be subject to additional third-party license and use terms. These terms may be included in a direct end user license agreement between you and the applicable OEM/developer/provider (each, a "Supplier") or they may be located at <https://www.presidio.com/supplier-terms> and incorporated herein by reference. By virtue of executing a purchase based on this quotation Client agrees to comply with and be bound by any such Supplier terms, except as prohibited by applicable law.

Master Agreements

If Presidio and Client have entered into a "Master" agreement ("Master") or similar contract covering the purchase(s) of goods and/or 3rd-party or Presidio-provided services, it is the agreement of the parties that the Master shall govern in the event of a conflict between the Master and the terms contained herein unless specifically modified by the parties for a specific quote.

Pricing

- Quoted prices exclude applicable taxes. Invoicing will include applicable taxes unless a valid tax-exempt certificate is provided.
- The price quoted reflects a 3% discount for payment by cash, check or wire transfer. This discount will not apply in the event that CLIENT pays using a credit card or debit card.
- Prices exclude freight, handling or insurance (unless itemized in the quote).
- Presidio reserves the right to update any existing customer quote to reflect updated pricing in the event any Presidio vendors change the price that Presidio must pay for any software, goods or services resold, whether due to new taxes, tariffs or for any other governmentally imposed reason.

Invoicing

• CLIENT is invoiced for hardware ("Goods") upon shipment from the manufacturer ("OEM") and shall accept and pay for partial shipments. Software is invoiced the earlier of shipment of media or when download capability is provided. OEM subscription services are invoiced per the Service Provider terms. OEM – provided services are billed per the OEM SOW. Presidio services are billed per the Presidio SOW.

• Usage-Based Services Terms and Conditions. Presidio shall invoice CLIENT monthly for Usage-Based Services purchased by CLIENT. Notwithstanding the amounts included on the applicable purchase order, invoicing for Usage-Based Services will vary from month to month based upon CLIENT's usage and CLIENT shall be obligated to pay all charges for the Usage-Based Services used by CLIENT in the preceding month. If CLIENT is delinquent in its payment obligations for the Usage-Based Services, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the Usage-Based Services due to CLIENT's delinquent or non-payment.

• Enterprise Software, Licensing and Subscription Services ("Enterprise Agreement"). Presidio shall invoice CLIENT according to the terms of the Enterprise Agreement between CLIENT and the Third Party. If CLIENT is delinquent in its payment obligations hereunder, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the services due to CLIENT's late or non-payment.

Freight, Handling, Shipping

- CLIENT will be invoiced for Presidio's and/or the OEM's freight charges for shipment of goods.
- Title/Risk of loss passes to CLIENT Freight on Board (FOB) - Origin unless otherwise agreed to in writing by Presidio. Orders shipped from OEM to Presidio or a third-party site at CLIENT request for warehousing, configuration, storage or otherwise, shall be deemed to have been shipped to CLIENT.



QUOTE: 2003525117205-01

DATE: 11/24/2025

PAGE: 2 of 2

- Presidio accepts no responsibility / liability in connection with the shipment.
 - Goods held in a Presidio warehouse either a) at the CLIENT's request or b) in the event CLIENT refuses to accept delivery, may be subject to warehousing fees. Client may be asked to execute a Presidio "Warehousing Agreement". CLIENT must provide primary insurance coverage for CLIENT equipment held in a Presidio warehouse.
- Warranty and Limitation of Liability
- PRODUCT IS WARRANTED BY THE MANUFACTURER, NOT BY PRESIDIO. PLEASE CONSULT MANUFACTURER FOR WARRANTY TERMS. IN NO EVENT SHALL PRESIDIO BE LIABLE TO CLIENT FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND WHATSOEVER, ARISING IN CONTRACT, TORT OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. PRESIDIO'S ENTIRE LIABILITY AND CLIENT'S EXCLUSIVE REMEDY FOR DAMAGES FROM ANY CAUSE WHATSOEVER, INCLUDING, BUT NOT LIMITED TO, NONPERFORMANCE OR MISREPRESENTATION, AND REGARDLESS OF THE FORM OF ACTIONS, SHALL BE LIMITED TO THE AMOUNT WHICH HAS BEEN ACTUALLY PAID TO PRESIDIO BY CLIENT FOR PRODUCTS HEREUNDER.
- Return Policy
- CLIENTS return rights are subject to the return policies of the applicable OEM which may include the imposition of fees.
- Cancellation Policy
- CLIENT's cancellation of purchase orders is subject to the cancellation policies of the applicable OEM which may include the imposition of fees.
- Leases
- In the event Presidio does not receive payment for leased goods purchased on the CLIENT's behalf from the applicable third-party financing entity, CLIENT is obligated to pay Presidio for all such goods as indicated in the applicable Presidio invoice.
- Software terms
- Unless Presidio is the owner or licensor, Presidio makes no representations and/or warranties relating to its operation, ownership or use of Software..
 - Delivery of software licenses may be accomplished electronically from the software developer.
 - Delivery of software maintenance, including upgrades and updates are agreed to be accepted electronically.
- Term and Termination of Orders: Subscription and/or Usage-Based Services, Enterprise Agreements and Multi-Year Orders
- The "Initial Term" of an order for Usage-Based Services and/or and Enterprise Agreement ("Order") starts on the date the Usage-Based Services and/or Enterprise Agreement are available for use by CLIENT and continues for the time period stated in the Order. After the Initial Term, unless prohibited by applicable law, there will be an automatic "Renewal Term" of the same length of time unless CLIENT notifies Presidio in writing that CLIENT does not want to renew at least sixty (60) days before the end of the then current Initial Term or Renewal Term. If the fees will change for the Renewal Term, Presidio will notify CLIENT reasonably in advance of the Renewal and in time for CLIENT to accept or reject renewing the Usage-Based Services and/or Enterprise Agreement. If CLIENT agrees with the fee changes, CLIENT may do nothing and the new fees will apply for the Renewal Term.
 - Either party may terminate an Order by providing the other party written notice of termination at least sixty (60) days before the end of such Initial or Renewal Term. The termination will be effective on the last day of the Initial or Renewal Term and CLIENT will pay for the Usage-Based Services and/or Enterprise Agreement until the end of the current Initial or Renewal Term regardless of when CLIENT provided notice. Notwithstanding the foregoing, Usage-Based Services and Enterprise Agreements ordered are strictly non-cancelable during the Initial Term or Renewal Term except as otherwise provided in the applicable Service Terms and/or otherwise agreed upon in writing by Presidio. CLIENT will not be entitled to any refund for terminated Usage-Based Services or Enterprise Agreements during the Initial Term or Renewal Term except as agreed upon in writing by Provider and/or Presidio
- Multi-Year Agreements
- For multi-year agreements, CLIENT expressly agrees to enter into a binding, non-cancelable agreement per the billing schedule set forth in the quote. THE CLIENT ACKNOWLEDGES AND AGREES THAT THE CLIENT'S AGREEMENT AND PAYMENTS FOR A MULTI-YEAR TRANSACTION ARE ESSENTIAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES FOR MULTI-YEAR AGREEMENTS, SUCH THAT PRESIDIO WOULD NOT HAVE ENTERED INTO A MULTI-YEAR TRANSACTION WITHOUT SUCH AGREEMENT.
- Confidential Information
- CLIENT agrees that any quote provided by Presidio is Presidio Confidential Information. CLIENT shall not disclose this quote to any third party for any purpose.
- Export Law Compliance
- CLIENT has been advised that any hardware or software provided to CLIENT via a Presidio quote and/or subsequent purchase order may be subject to the U.S. Export Administration Regulations. CLIENT agrees to comply with all applicable United States export control laws, and regulations, as from time to time amended, including without limitation, the laws and regulations administered by the United States Department of Commerce and the United States Department of State.
- Miscellaneous Terms
- Preprinted terms appearing on CLIENT Purchase Orders must be accepted in writing by Presidio to be applicable. Presidio's performance of such purchase order shall not constitute Presidio's acceptance of new or different terms, including pre-printed terms on such order. In absence of a purchase order, CLIENT agrees that its signature below grants Presidio the right to invoice CLIENT and authorizes payment to Presidio for the amounts owed.

Customer hereby authorizes and agrees to make timely payment for products delivered and services rendered, including payments for partial shipments

Customer Signature

Date

TO: Decatur Public School District 61
 Maurice Payne
 101 W Cerro Gordo St
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085
 (f) (269) 423-6849

FROM: Presidio Networked Solutions Group, LLC
 Tadd Gerst
 225 West Washington
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 Chicago, IL 60606

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 (p) 217-362-3023

SHIP TO: Decatur Public School District #61
 Maurice Payne
 101 West Cerro Gordo
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085

Customer#: DECAT009
Account Manager: Tadd Gerst
Inside Sales Rep: Amy Peterson
Title: Erate 2026 - Cisco Switching (High Schools)

Contract Vehicle: *Open Market

#	Part #	Description	Unit Price	Qty	Ext Price
C9300-48P-EDU					
1	C9300-48P-EDU	Catalyst 9300 48-port PoE+, K12	\$5,540.90	52	\$288,126.80
2	C9300-DNA-E-48	C9300 DNA Essentials, 48-Port Term Licenses	\$0.00	52	\$0.00
3	C9300-DNA-E-48-3Y	C9300 DNA Essentials, 48-port - 3 Year Term License	\$662.41	52	\$34,445.32
4	C9300-NW-E-48	C9300 Network Essentials, 48-port license	\$0.00	52	\$0.00
5	SC9300UK9-1715	CAT9300/9400/9500/9600 UNIVERSAL	\$0.00	52	\$0.00
6	PWR-C1-715WAC-P	715W AC 80+ platinum Config 1 Power Supply	\$0.00	52	\$0.00
7	PWR-C1-715WAC-P/2	715W AC 80+ platinum Config 1 SecondaryPower Supply	\$688.00	52	\$35,776.00
8	CAB-TA-NA	North America AC Type A Power Cable	\$0.00	104	\$0.00
9	C9300-SSD-NONE	No SSD Card Selected	\$0.00	52	\$0.00
10	STACK-T1-50CM	50CM Type 1 Stacking Cable	\$55.04	52	\$2,862.08
11	CAB-SPWR-30CM	Catalyst Stack Power Cable 30 CM	\$52.29	52	\$2,719.08
12	C9K-ACC-RBFT	RUBBER FEET FOR TABLE TOP SETUP 9200 and 93xx	\$0.00	52	\$0.00
13	C9K-ACC-SCR-4	12-24 and 10-32 SCREWS FOR RACK INSTALLATION, QTY 4	\$0.00	52	\$0.00
14	CAB-GUIDE-1RU	1RU CABLE MANAGEMENT GUIDES 9200 and 9300	\$0.00	52	\$0.00
15	NM-BLANK-T1	Cisco Catalyst Type 1 Network Module Blank	\$0.00	52	\$0.00
16	C9300-NM-NONE	No Network Module Selected	\$0.00	52	\$0.00
17	NETWORK-PNP-LIC	Network Plug-n-Play Connect for zero-touch device deployment	\$0.00	52	\$0.00
Total:					\$363,929.28
C9300-NM-8X=					



QUOTE: 2003525117657-01

DATE: 12/18/2025

PAGE: 2 of 3

18	C9300-NM-8X=	Catalyst 9300 8 x 10GE Network Module, spare	\$1,455.54	46	\$66,954.84	
					Total:	\$66,954.84
STACK-T1-1M=						
19	STACK-T1-1M=	1M Type 1 Stacking Cable	\$139.79	6	\$838.74	
					Total:	\$838.74
CAB-SPWR-150CM=						
20	CAB-SPWR-150CM=	Catalyst Stack Power Cable 150 CM Spare	\$124.51	6	\$747.06	
					Total:	\$747.06

Sub Total:	\$432,469.92
Grand Total:	\$432,469.92

Presidio Terms of Sale

Subject to these terms, quotations are valid for 30 days unless otherwise agreed by Presidio. Payment is due within 30 days from date of invoice unless otherwise agreed by the parties. Late payments are subject to interest charges of the lesser of 1½% per month or the maximum amount allowed by law. Supply is subject to availability.

Acceptance of Third-Party Terms

Third-party cloud services, software, support and maintenance provided or resold by Presidio may be subject to additional third-party license and use terms. These terms may be included in a direct end user license agreement between you and the applicable OEM/developer/provider (each, a "Supplier") or they may be located at <https://www.presidio.com/supplier-terms> and incorporated herein by reference. By virtue of executing a purchase based on this quotation Client agrees to comply with and be bound by any such Supplier terms, except as prohibited by applicable law.

Master Agreements

If Presidio and Client have entered into a "Master" agreement ("Master") or similar contract covering the purchase(s) of goods and/or 3rd-party or Presidio-provided services, it is the agreement of the parties that the Master shall govern in the event of a conflict between the Master and the terms contained herein unless specifically modified by the parties for a specific quote.

Pricing

- Quoted prices exclude applicable taxes. Invoicing will include applicable taxes unless a valid tax-exempt certificate is provided.
- The price quoted reflects a 3% discount for payment by cash, check or wire transfer. This discount will not apply in the event that CLIENT pays using a credit card or debit card.
- Prices exclude freight, handling or insurance (unless itemized in the quote).
- Presidio reserves the right to update any existing customer quote to reflect updated pricing in the event any Presidio vendors change the price that Presidio must pay for any software, goods or services resold, whether due to new taxes, tariffs or for any other governmentally imposed reason.

Invoicing

- CLIENT is invoiced for hardware ("Goods") upon shipment from the manufacturer ("OEM") and shall accept and pay for partial shipments. Software is invoiced the earlier of shipment of media or when download capability is provided. OEM subscription services are invoiced per the Service Provider terms. OEM – provided services are billed per the OEM SOW. Presidio services are billed per the Presidio SOW.
- Usage-Based Services Terms and Conditions. Presidio shall invoice CLIENT monthly for Usage-Based Services purchased by CLIENT. Notwithstanding the amounts included on the applicable purchase order, invoicing for Usage-Based Services will vary from month to month based upon CLIENT's usage and CLIENT shall be obligated to pay all charges for the Usage-Based Services used by CLIENT in the preceding month. If CLIENT is delinquent in its payment obligations for the Usage-Based Services, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the Usage-Based Services due to CLIENT's delinquent or non-payment.

- Enterprise Software, Licensing and Subscription Services ("Enterprise Agreement"). Presidio shall invoice CLIENT according to the terms of the Enterprise Agreement between CLIENT and the Third Party. If CLIENT is delinquent in its payment obligations hereunder, then, upon reasonable, prior notice, Presidio reserves the right to suspend or discontinue such services at its sole discretion. CLIENT acknowledges and agrees that such discontinuation or suspension by PRESIDIO will not constitute a breach of PRESIDIO'S obligations to CLIENT. CLIENT agrees to indemnify and hold harmless PRESIDIO for any resulting damages due to the suspension or discontinuation of the services due to CLIENT's late or non-payment.

Freight, Handling, Shipping

- CLIENT will be invoiced for Presidio's and/or the OEM's freight charges for shipment of goods.
- Title/Risk of loss passes to CLIENT Freight on Board (FOB) - Origin unless otherwise agreed to in writing by Presidio. Orders shipped from OEM to Presidio or a third-party site at CLIENT request for warehousing, configuration, storage or otherwise, shall be deemed to have been shipped to CLIENT.
- Presidio accepts no responsibility / liability in connection with the shipment.
- Goods held in a Presidio warehouse either a) at the CLIENT's request or b) in the event CLIENT refuses to accept delivery, may be subject to warehousing fees. Client may be asked to execute a Presidio "Warehousing Agreement". CLIENT must provide primary insurance coverage for CLIENT equipment held in a Presidio warehouse.

Warranty and Limitation of Liability

• PRODUCT IS WARRANTED BY THE MANUFACTURER, NOT BY PRESIDIO. PLEASE CONSULT MANUFACTURER FOR WARRANTY TERMS. IN NO EVENT SHALL PRESIDIO BE LIABLE TO CLIENT FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND WHATSOEVER, ARISING IN CONTRACT, TORT OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. PRESIDIO'S ENTIRE LIABILITY AND CLIENT'S EXCLUSIVE REMEDY FOR DAMAGES FROM ANY CAUSE WHATSOEVER, INCLUDING, BUT NOT LIMITED TO, NONPERFORMANCE OR MISREPRESENTATION, AND REGARDLESS OF THE FORM OF ACTIONS, SHALL BE LIMITED TO THE AMOUNT WHICH HAS BEEN ACTUALLY PAID TO PRESIDIO BY CLIENT FOR PRODUCTS HEREUNDER.

Return Policy

- CLIENTS return rights are subject to the return policies of the applicable OEM which may include the imposition of fees.

Cancellation Policy

- CLIENT's cancellation of purchase orders is subject to the cancellation policies of the applicable OEM which may include the imposition of fees.

Leases

- In the event Presidio does not receive payment for leased goods purchased on the CLIENT's behalf from the applicable third-party financing entity, CLIENT is obligated to pay Presidio for all such goods as indicated in the applicable Presidio invoice.

Software terms

- Unless Presidio is the owner or licensor, Presidio makes no representations and/or warranties relating to its operation, ownership or use of Software..
- Delivery of software licenses may be accomplished electronically from the software developer.
- Delivery of software maintenance, including upgrades and updates are agreed to be accepted electronically.

Term and Termination of Orders: Subscription and/or Usage-Based Services, Enterprise Agreements and Multi-Year Orders

• The "Initial Term" of an order for Usage-Based Services and/or Enterprise Agreement ("Order") starts on the date the Usage-Based Services and/or Enterprise Agreement are available for use by CLIENT and continues for the time period stated in the Order. After the Initial Term, unless prohibited by applicable law, there will be an automatic "Renewal Term" of the same length of time unless CLIENT notifies Presidio in writing that CLIENT does not want to renew at least sixty (60) days before the end of the then current Initial Term or Renewal Term. If the fees will change for the Renewal Term, Presidio will notify CLIENT reasonably in advance of the Renewal and in time for CLIENT to accept or reject renewing the Usage-Based Services and/or Enterprise Agreement. If CLIENT agrees with the fee changes, CLIENT may do nothing and the new fees will apply for the Renewal Term.

• Either party may terminate an Order by providing the other party written notice of termination at least sixty (60) days before the end of such Initial or Renewal Term. The termination will be effective on the last day of the Initial or Renewal Term and CLIENT will pay for the Usage-Based Services and/or Enterprise Agreement until the end of the current Initial or Renewal Term regardless of when CLIENT provided notice. Notwithstanding the foregoing, Usage-Based Services and Enterprise Agreements ordered are strictly non-cancelable



QUOTE: 2003525117657-01

DATE: 12/18/2025

PAGE: 3 of 3

during the Initial Term or Renewal Term except as otherwise provided in the applicable Service Terms and/or otherwise agreed upon in writing by Presidio. CLIENT will not be entitled to any refund for terminated Usage-Based Services or Enterprise Agreements during the Initial Term or Renewal Term except as agreed upon in writing by Provider and/or Presidio

Multi-Year Agreements
• For multi-year agreements, CLIENT expressly agrees to enter into a binding, non-cancelable agreement per the billing schedule set forth in the quote. THE CLIENT ACKNOWLEDGES AND AGREES THAT THE CLIENT'S AGREEMENT AND PAYMENTS FOR A MULTI-YEAR TRANSACTION ARE ESSENTIAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES FOR MULTI-YEAR AGREEMENTS, SUCH THAT PRESIDIO WOULD NOT HAVE ENTERED INTO A MULTI-YEAR TRANSACTION WITHOUT SUCH AGREEMENT.

Confidential Information

• CLIENT agrees that any quote provided by Presidio is Presidio Confidential Information. CLIENT shall not disclose this quote to any third party for any purpose.

Export Law Compliance

• CLIENT has been advised that any hardware or software provided to CLIENT via a Presidio quote and/or subsequent purchase order may be subject to the U.S. Export Administration Regulations. CLIENT agrees to comply with all applicable United States export control laws, and regulations, as from time to time amended, including without limitation, the laws and regulations administered by the United States Department of Commerce and the United States Department of State.

Miscellaneous Terms

• Preprinted terms appearing on CLIENT Purchase Orders must be accepted in writing by Presidio to be applicable. Presidio's performance of such purchase order shall not constitute Presidio's acceptance of new or different terms, including pre-printed terms on such order. In absence of a purchase order, CLIENT agrees that its signature below grants Presidio the right to invoice CLIENT and authorizes payment to Presidio for the amounts owed.

Customer hereby authorizes and agrees to make timely payment for products delivered and services rendered, including payments for partial shipments

Customer Signature

Date

TO: Decatur Public School District 61
 Maurice Payne
 101 W Cerro Gordo St
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085
 (f) (269) 423-6849

FROM: Presidio Networked Solutions Group, LLC
 Tadd Gerst
 225 West Washington
 Suite 1450
 Chicago, IL 60606

 tgerst@presidio.com
 (p) +1.309.306.7833

BILL TO: Decatur Public School District #61
 Accounts Payable
 101 West Cerro Gordo
 Decatur, IL 62523

 ACCTSPAY@DPS61.ORG
 (p) 217-362-3023

SHIP TO: Decatur Public School District #61
 Maurice Payne
 300 E Eldorado St
 Decatur, IL 62523

 mpayne@dps61.org
 (p) 2174243085

Customer#: DECAT009

Contract Vehicle: *Open Market

Account Manager: Tadd Gerst

Inside Sales Rep: Amy Peterson

Title: Erate 2026 - Battery Backups

#	Part #	Description	Unit Price	Qty	Ext Price
1	GXT5LI-5000MVRT3UXLN	GXT5 LI 5000VA 208/120V RT XL UPS	\$8,972.02	23	\$206,356.46
2	VEBCLI-192VRT1U	GXT5 LI EBC 5-10KVA	\$5,933.93	23	\$136,480.39
3	VP0N3202	L14-30P (10 ft Cord) (8) NEMA 5-20R, (2) NEMA L6-30R	\$978.12	46	\$44,993.52

Sub Total:	\$387,830.37
Grand Total:	\$387,830.37

Presidio Terms of Sale

Subject to these terms, quotations are valid for 30 days unless otherwise agreed by Presidio. Payment is due within 30 days from date of invoice unless otherwise agreed by the parties. Late payments are subject to interest charges of the lesser of 1½% per month or the maximum amount allowed by law. Supply is subject to availability.

Acceptance of Third-Party Terms

Third-party cloud services, software, support and maintenance provided or resold by Presidio may be subject to additional third-party license and use terms. These terms may be included in a direct end user license agreement between you and the applicable OEM/developer/provider (each, a "Supplier") or they may be located at <https://www.presidio.com/supplier-terms> and incorporated herein by reference. By virtue of executing a purchase based on this quotation Client agrees to comply with and be bound by any such Supplier terms, except as prohibited by applicable law.

Master Agreements

If Presidio and Client have entered into a "Master" agreement ("Master") or similar contract covering the purchase(s) of goods and/or 3rd-party or Presidio-provided services, it is the agreement of the parties that the Master shall govern in the event of a conflict between the Master and the terms contained herein unless specifically modified by the parties for a specific quote.

Pricing

- Quoted prices exclude applicable taxes. Invoicing will include applicable taxes unless a valid tax-exempt certificate is provided.
- The price quoted reflects a 3% discount for payment by cash, check or wire transfer. This discount will not apply in the event that CLIENT pays using a credit card or debit card.
- Prices exclude freight, handling or insurance (unless itemized in the quote).
- Presidio reserves the right to update any existing customer quote to reflect updated pricing in the event any Presidio vendors change the price that Presidio must pay for any software, goods or services resold, whether due to new taxes, tariffs or for any other governmentally imposed reason.

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- Confidential Information
- CLIENT agrees that any quote provided by Presidio is Presidio Confidential Information. CLIENT shall not disclose this quote to any third party for any purpose.
- Export Law Compliance
- CLIENT has been advised that any hardware or software provided to CLIENT via a Presidio quote and/or subsequent purchase order may be subject to the U.S. Export Administration Regulations. CLIENT agrees to comply with all applicable United States export control laws, and regulations, as from time to time amended, including without limitation, the laws and regulations administered by the United States Department of Commerce and the United States Department of State.
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Customer hereby authorizes and agrees to make timely payment for products delivered and services rendered, including payments for partial shipments

Customer Signature

Date

**RESOLUTION REFERENCE THE RECLASSIFICATION
OF
AN ADMINISTRATIVE EMPLOYEE**

WHEREAS, the Board of Education of Decatur Public School District No. 61 did, on the 10th day of March, 2026, adopt a Resolution setting forth its intent to reclassify KAMRA MEADOR from a Principal employee to a professional educator licensed (“PEL”) teaching position for the 2026-2027 school year, that the said KAMRA MEADOR be assigned to a full-time PEL teaching position for which she is certified and qualified to fill, and that her salary in said position be equal to that of other PEL teachers of like experience and qualification; and

WHEREAS, the said Resolution provided that, if KAMRA MEADOR did not request a private hearing with the Board of Education within ten (10) days from the date of personal service of said Resolution, the Board of Education would take final action upon its tentative decision to reclassify KAMRA MEADOR at a meeting of the Board of Education to be held on the 24th day of March, 2026; and

WHEREAS, the Board of Education did by letter dated March 10, 2026, advise KAMRA MEADOR of its intent to reclassify her and her rights in accordance with the provisions of 105 ILCS 5/10-23.8b; and

WHEREAS, KAMRA MEADOR did not request a private hearing within the ten (10) day statutory period; and

WHEREAS, the Board of Education persists in its opinion and judgment that, for the reasons stated in the Resolution dated March 10, 2026, it is in the best interests of Decatur Public School District No. 61 that KAMRA MEADOR be reclassified from Principal and assigned to a PEL teaching position which she is licensed and qualified to fill for the 2026-2027 school year,

and that her salary in said position be equal to that of other PEL teachers of like experience and qualification; and

WHEREAS, the Board of Education makes the following findings:

1. That KAMRA MEADOR was given notice in compliance with 105 ILCS 5/10-23.8b of her right to a private hearing with the Board of Education to discuss the reasons for her proposed reclassification.

2. That the reasons for the proposed reclassification of KAMRA MEADOR have previously been presented to KAMRA MEADOR at the time of the adoption of the aforesaid Resolution on March 10, 2026.

3. That KAMRA MEADOR did not respond to the reasons presented by the Board of Education which serve as the basis for the proposed reclassification.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Decatur Public School District No. 61 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That it is the opinion and judgment of the Board of Education that it is in the best interests of Decatur Public School District No. 61 that KAMRA MEADOR be reclassified to a PEL teaching position for which she is certified and qualified to fill for the school year 2026-2027, and that her salary in said position be equal to that of other PEL teachers of like experience and qualification in the District.

Section 3. That the Superintendent is hereby directed and authorized to prepare a written Notice of Reclassification for signature by the President and Secretary of the Board of

Education; that following the signing of said written Notice of Reclassification, the Superintendent is hereby directed and authorized to personally serve said written Notice of Reclassification on KAMRA MEADOR, and is further directed to send to KAMRA MEADOR a copy of said written Notice of Reclassification by certified mail, return receipt requested. (See Exhibit A attached hereto and by express reference incorporated herein.)

Section 4. That this Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 24th day of March, 2026, by the following roll-call vote:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

I, _____, Secretary of the Board of Education of Decatur Public School District No. 61, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the Board of Education on March 24, 2026, by the following roll-call vote:

AYES: _____

NAYS: _____

ABSENT: _____

and that the motion was duly declared carried by the President of the Board.

Dated this ____ day of _____, 2026.

Secretary, Board of Education